



Phone :

Web :

Job Summary

Vacancy :

Deadline : Aug 27, 2024

Published : Jul 27, 2024

Employment Status : Remote

Experience : Any

Salary :

Gender : Any

Career Level : Any

Qualification :

Job Description

Fullscript is making optimal care easy for everyone. Through our care delivery platform, health practitioners can seamlessly design personalized health plans, provide support and education tools, and effortlessly prescribe and manage the use of healthcare's best supplements — all in one place. Since 2011, Fullscript has enabled over 90,000 practitioners to deliver care and has helped more than 5.5 MIL patients follow a path to wellness. And we are just getting started.

Come build a healthier future with us.

We are seeking a Technical Lead for our Identity Access Management Engineering team.

As the Technical Lead, you will impact the technical decision making, and architecture of the future of our e-commerce platform, specifically our sign-up & login page and our OAuth flow. You will work with the other technical leads and the other engineers on the product team to solve the problems of a fast-growing platform that has ever-growing demand day in and day out.

This is how we like building software: <https://fullscript.com/developer-handbook> If you share our values, we'd be excited to talk with you!

What you'll do:

- Lead our IAM Engineering “pod” (a small team of full-stack engineers)
- Serves as the organizational spokesperson for IAM-related activities
- Manage and grow your team of developers — direct reports.
- Work with the Director of Engineering, Security and Legal to maintain a quarterly view of defined, prioritized, and scoped work.
- Plan and architect projects, leading design discussions and decisions
- Help meet the company goals while maintaining the technical health and security of our application
- Contribute to the code base and work alongside engineers to take projects over the finish line
- Collaborate with other Technical Leaders — product engineering, infrastructure, security, and more

What you bring to the table:

- You care about helping your team grow and encouraging an environment of high psychological safety
- Experience leading a full-stack software development team
- Passion for IAM and Security — Keep tabs on evolving threats, technologies, and solutions.
- Knowledge of directory services (e.g., Devise, Active Directory, LDAP), Single Sign-On (SSO) technologies, multi-factor authentication (MFA) solutions and role-based access control (RBAC)
- You are passionate about fostering strong engineering practices and processes
- Experience working on high-scale web applications
- 5+ years of experience in software development with a modern full-tech stack. Ruby, Rails, React, JavaScript, GraphQL, and Apollo, are preferred.

What we can offer you:

- Generous PTO and competitive pay
- Fullscript's RRSP match program for financial health
- Flexible benefits package and workplace wellness program
- Training budget and company-wide learning initiatives
- Discount on Fullscript catalog of products
- Ability to work Wherever You Work Well*

*Our *Wherever You Work Well* philosophy means Fullscript teammates get to pick their own office — whether that's in-office, at home, or a bit of both ☺☺

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits
