Staff Product Manager (Data)

Phone :
Web :

Job Summary

Vacancy :
Deadline : Sep 29, 2024
Published : Aug 29, 2024
Employment Status : Full Time
Experience : Any
Salary :
Gender : Any
Career Level : Any
Qualification :

Job Description

Visier is the leader in people analytics and we believe in a 'people-first' approach to business strategy. Our innovative technology transforms the way that organisations make decisions, allowing them to elevate their employees and drive better business outcomes. Embarking on an exciting new chapter in our growth story, we are looking for talented individuals who can help both Visier and our customers grow, evolve and win!

We are excited to be recruiting an experienced product manager for this newly created role, which will be responsible for leading the development and execution of Visier's data strategy. This position is based in our headquarters, in Downtown Vancouver, BC.

What You'll Do:

• Analyze market trends, customer feedback, and usage data to identify commercial opportunities for product enhancements and new features.

• Validation of business value of specific new capabilities

• Work with internal and external stakeholders to develop strategy for the owned product areas, define the product roadmap and maintain the product backlog

• Detailed scoping and requirement documentation (e.g. in PRD) of new capabilities

• Orchestrate the build, test and release of new capabilities: own features from conception to launch, working with our Design, Development, and QA teams to deliver quality products

• Enablement of our GTM and CX organizations on the benefits of the new capabilities

• Assess the performance of new capabilities against product success metrics and come to actionable conclusions for next iterations

• Collaborate with product leadership to shape the long-term product and business direction

• Communicate with stakeholders during the Product life cycle.

• Reflect on each release cycle and identify improvements to be actioned in the next cycle

What You'll Bring:

• Extensive product management experience, with a strong track record of launching successful cross-functional products in the tech industry, preferably in data analytics or SaaS.

• Strong understanding of and proven experience in managing the end-to-end product life cycle, and in agile/lean product management principles

• Strong analytical and problem-solving abilities, with a data-driven approach to decision-making and prioritization.

• Customer-focused, with a keen eye for detail and a commitment to quality.

• Experience building products for IT personas, especially across data integration, data quality/cleansing, data modeling, and data visualization/consumption is highly desirable.

• Excellent written and verbal communication skills

• Ability to build trust and influence colleagues and stakeholders at all levels of the organization

• Ability to succeed in a fast-paced, dynamic environment. You are resilient and have a growth mindset

• Bachelor's degree in computer science, Information Technology or equivalent / MBA preferred

Most importantly, you share our values…

• You roll up your sleeves

• You make it easy

• You are proud

• You never stop learning

• You play to win

The base pay range for this position in Canada is $120k-$180k / year + bonus

The compensation offered will be determined by factors such as relevant qualifications, experience, knowledge and skills. Many of our positions are eligible for additional types of compensation (e.g., commission plans, bonus, etc.) which our Talent Acquisition team will share with you if you interview for the role.

See the #VisierLife in action

Instagram - @visierlife

Linkedin - https://www.linkedin.com/company/visier-analytics/

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits