Software Engineer

Phone :
Web :

Job Summary

Vacancy :
Deadline : Nov 12, 2024
Published : Oct 12, 2024
Employment Status : Hybrid
Experience : Any
Salary :
Gender : Any
Career Level : Any
Qualification :

PointClickCare®

Job Description

PointClickCare is a leading North American healthcare technology platform enabling meaningful care collaboration and real-time patient insights. For over 20 years, the company has been focused on realizing its vision: to help create a world in which providers and plans can confidently deliver frictionless care. Since its inception, PointClickCare has grown exponentially, with over 2,200 employees working to impact millions across North America. Recognized by Forbes as one of the top 100 private cloud companies and acknowledged by Waterstone Human Capital as Canada's Most Admired Corporate Cultures, PointClickCare leads the way in creating cloud-based healthcare software.

At PointClickCare, we offer a wealth of opportunities and a vibrant culture that empowers our employees. Our dynamic environment is the perfect place to advance your career while engaging in meaningful work alongside incredible colleagues. Here, you'll discover a space where your talents can thrive, your career can grow, and your work will have a lasting impact on healthcare across North America. We believe that work becomes profoundly fulfilling when driven by a higher purpose.

Join us and be part of a team that is making a real impact.

To learn more about us, check out Life at PointClickCare and connect with us on Glassdoor and LinkedIn.

I've never heard of PointClickCare. What do you do?

We're a cloud-based software provider for the senior care market in North America. But we're also the industry leaders in terms of growth potential and our expansion into new markets of Senior Care. We all know someone who has aging parents or grandparents. Our technology is helping to improve the quality of care for the additional 58 Million Seniors that will reside in North America over the next 16 years.

So what does a Software Developer at PointClickCare do?

You don't just get stuck in the usual Enterprise Software world here. We work with Sensors, API's, 3rd parties, mobile apps, hybrid apps, and other cool technologies for Full Stack Developers to work on. We operate in an Agile SW Development environment, and we're continuing to invest heavily in R&D.

What does a typical day look like for a SW Developer?

· The majority of your day would be spent working with a cross-functional team of developers, business analysts, and quality analysts to specify, design, develop, test, and implement software. They're all great people to work with. Trust me.

· You'd also spend some time in the design and development in all tiers of web application, including front and back end design, database design, and unit testing.

· We're huge on professional development, and so there's always a training class, hackathon, or an internal course being offered.

· Time permitting, debate Star Wars versus Star Trek.

· Have a look at a video by our Engineering department: https://www.youtube.com/watch?v=BeeSn3lzkwc&list=PLwERWsJLXEnEz9j8IwqjUWfqCzQ1SbvGL&index=7

What does the growth potential look like?

· Many of our open jobs in Engineering are filled with internal employees. A SW Developer will typically progress to an Intermediate Software Engineer. There are also opportunities to move into other departments depending on your areas of interest.

· Even if you're not looking to change jobs, we offer free training on new SW technologies, project management, agile training, leading others, and improving your public speaking / presentation skills to name a few.

What qualifications do you look for?

· Ideally we're looking for someone with knowledge or experience with J2EE, MVC, JSP, SERVLETS, XML, SPRING, OOP, JavaScript/CSS/DOM, and someone with a strong grasp of W3C HTML standards. If this sounds like you, you sound like a great fit!!

· We also really like candidates that have a good understanding of Enterprise Design patterns.

· Bonus points if you have hands-on experience with relational databases.

· For the education requirements, we're looking to hire someone with a Degree in Computer/Software Engineering.

#LI-AJ2

#Li-Hybrid

$90,000 - $97,000 a year

At PointClickCare, base salary is one of the many components that make up our total rewards package. The CAD base salary range for this position is $90,000-97,000 (not overtime eligible) + bonus + benefits. Our salary ranges are determined by job and level. The range displayed on each job posting reflects the target for new hire salaries for the position across all CAD locations. Within the range, individual compensation is determined by job-related skills and knowledge, relevant experience including professional and lived experience, and/or work location. Your recruiter can share more information about our total rewards package during the hiring process.

It is the policy of PointClickCare to ensure equal employment opportunity without discrimination or harassment on the basis of race, religion, national origin, status, age, sex, sexual orientation, gender identity or expression, marital or domestic/civil partnership status, disability, veteran status, genetic information, or any other basis protected by law. PointClickCare welcomes and encourages applications from people with disabilities. Accommodations are available upon request for candidates taking part in all aspects of the selection process. Please contact recruitment@pointclickcare.com should you require any accommodations.

When you apply for a position, your information is processed and stored with Lever, in accordance with Lever's Privacy Policy. We use this information to evaluate your candidacy for the posted position. We also store this information, and may use it in relation to future positions to which you apply, or which we believe may be relevant to you given your background. When we have no ongoing legitimate business need to process your information, we will either delete or anonymize it. If you have any questions about how PointClickCare uses or processes your information, or if you would like to ask to access, correct, or delete your information, please contact PointClickCare's human resources team: recruitment@pointclickcare.com

PointClickCare is committed to Information Security. By applying to this position, if hired, you commit to following our information security policies and procedures and making every effort to secure confidential and/or sensitive information.

Apply for this job

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits