

Senior Project Manager



Phone :
Web :

Job Summary

Vacancy :
Deadline : Nov 15, 2024
Published : Oct 15, 2024
Employment Status : Hybrid
Experience : Any
Salary :
Gender : Any
Career Level : Any
Qualification :

Job Description

Expected Salary: \$83,395 to \$125,092

Underpinned by a deep understanding of technology integration, asset management, and specialist training, Babcock International works with customers around the world to improve the capability, reliability, and availability of their most critical assets within the key market sectors of Marine, Land, Aviation, and Nuclear.

In Canada, Babcock works in the Marine sector, where our teams provide critical and complex support to Canada's submarine fleet. Our Canadian team is proud to be trusted to deliver key naval in-service support for the Royal Canadian Navy. We also operate in the Aviation sector, where Babcock ensures that the aircrew trainees of our partner nations receive the world's best flying training. We deliver vital aerial emergency services and are proud to have been selected by the Government of Manitoba to deliver their wildfire suppression services, as well as key components of their critical air ambulance services.

Whether it is providing technical training instruction, developing training materials or maintaining critical training assets, Babcock is trusted by its customers to deliver world-class training solutions.

Babcock's Purpose is to **create a safe and secure world, together**. Our Principles create the foundation for how we will do this. They keep us on the right course, unify the way we work and guide us towards success. By thinking, connecting, and acting in line with these Principles, we'll deliver better outcomes for our Culture, Customers and Communities. Collectively at Babcock, our employees embody the Principles that help make us great at what we do:

- Challenge the status quo, **Be Curious**, and ask, 'how might we?'
- Whenever measuring success, **Think: Outcomes** and positive impacts.
- **Be Kind** to ourselves, each other, and our planet.
- Babcock employees **Collaborate** – we are greater than the sum of our parts,
- **Be Courageous** – be brave, ambitious, and determined.
- Everyone has a part to play - **Own** and **Deliver** to be successful.

We encourage you to explore our Babcock Canada website to learn more about us at www.babcockcanada.com.

In this role, you will be assigned to the IFS Implementation Project. As the Senior Project Manager for the IFS Implementation Project you will:

- Execute the project management lifecycle.
- Lead the planning, execution, and close-out of project activities.
- Manage project scope, deliverables, schedule and change to achieve project outputs.
- Develop and lead the implementation of project management plans.
- Manage costs and budgets, through effective engagement with project stakeholders.
- Monitor and report on progress of the project to appropriate stakeholders through performance management tools.
- Coordinate stakeholders and subcontractors to deliver on project commitments.
- Ensure that active risk and opportunity management is employed to reduce the impact on schedule and develop recovery plans when issues arise.
- Develop and maintain a close working relationship with project customers and stakeholders.
- Provide oversight and management of business change management. This includes the establishment of the project's Change Control Board (CCB), as well serving as the CCB chair. Additionally, Organizational Change Management (OCM) responsibilities are a strong requirement of this position.
- Create and manage project related corporate communications, ensuring that the wider stakeholder base is kept informed and involved.
- Ensure compliance with Babcock's Global Project Management Framework, and local project specific procedures as necessary.
- Ensure all Quality and Health & Safety standards are maintained and communicate Health and Safety issues as required.
- Other duties as assigned.

The ideal candidate brings:

- You have a recognized University Degree or College diploma in Project Management or a related field, or an equivalent combination of education and experience.
- You have Project Management Professional (PMP) certification in good standing with the Project Management Institute (PMI).
- You have 8+ years of experience in successfully managing complex projects with multiple stakeholders, preferably with experience of delivering IT/IS and/or ERP Projects.
- You are a positive, resilient, and focused individual.
- You have excellent communication skills, both written and oral.
- You excel in leading difficult discussions and conflict resolution.
- You exhibit leadership qualities and have acted in a mentor capacity in previous assignments.
- You have experience with IFS ERP system (either as a user or implementation lead).
- You have experience with software development lifecycle (SDLC) practices.
- You have experience managing an external vendor as the main POC.
- You are proficient in the use of Microsoft Office products.
- You are eligible for a Canadian Secret Security and ITAR Clearance.

Babcock Canada supports the safety and wellbeing of our employees through the following programs:

- Contributions towards an employee's physical and mental health
- Wellness days
- Supportive work life balance: flexible work schedule and competitive annual vacation time off
- Comprehensive health and dental benefits
- Pregnancy and Parental Leave top-up available
- Employer matching of employee retirement contribution
- Employee recognition and bonus programs
- Support of professional development and reimbursement of membership dues
- Relocation assistance for individuals and families

Babcock is committed to promoting a workforce without boundaries. One that welcomes everyone to contribute to our success regardless of race, nationality, colour, religion, sex, gender identity or expression, sexual orientation, disability, or age. If you require accommodation during any stage of our recruitment process, please let us know how we can assist you.

Applicants, please apply online at <https://www.babcockinternational.com/careers/>

Job Segment: Project Manager, ERP, Change Management, Manager, Technology, Management

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Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits
