

Senior Product Designer



Phone :

Web :

Job Summary

Vacancy :

Deadline : Aug 30, 2024

Published : Jul 30, 2024

Employment Status : Remote

Experience : Any

Salary :

Gender : Any

Career Level : Any

Qualification :

Job Description

About KOHO

KOHO's purpose is to empower Canadians to build a great financial foundation with products that are radically transparent and easy to manage. We first launched in 2017, and we have since built a community of over *1 million users*. Leading investors around the globe believe in our vision, and we've successfully raised over \$320M to make our vision a reality.

Discover our culture [here](#) and get the inside scoop from our team [here](#)!

About the Role

At KOHO, product design is key to the brand identity and product differentiation. As a Senior Product Designer, you will be involved in every aspect of the product development process. You will be using your skills in UI and UX design, product design, interaction design, visual / audio / motion design and prototyping to create product experiences that wow and deliver measurable value.

Our dream candidate has a passion for understanding our users, and is an enthusiastic team player who enjoys working closely with other designers, engineers, data analysts, and product managers to build the best banking experience for Canadians. We're searching for someone with great talent, super attitude and a passion for helping people through smarter designs.

What You'll Do

- Work with Product Managers to develop and refine product strategy and vision (not just 'how it works, looks' but 'why it should be built')
- Prepare wireframes, user flows, process flows, sitemaps and other artifacts to effectively communicate interactions and design ideas
- Work within an iterative design process: rapid prototyping, initiating user experience research, incorporating feedback, launching quickly and testing hypotheses in an agile environment
- Work as a part of an end-to-end product development team: collaborating early with and providing design direction to engineers, understanding technical requirements of what it takes to implement your designs
- Collaborate with cross-functional teams to influence all aspects of the product from copywriting to lifecycle marketing
- Evangelize our Design-centric product development process, and act as a design mentor to other designers and cross-functional partners

Who You Are

- Experienced mobile UI/UX practitioner with 5+ years of experience working in a fast-paced environment
- Strong communicator — able to present designs to different audiences and clearly explain the rationale behind each design decision
- Proficient in user-centric design principles and processes including web and mobile design standards and best practices
- Good eye for UI/UX design and mastery of the methodology behind creating amazing and unique user workflows
- An excellent collaborator who loves to work with others to understand and solve our user's problems
- Self-directed, thriving on ambiguity, using your creativity and scrappiness to figure things out
- A creative problem solver who is highly resourceful in getting things done
- Proficient in the latest design software (Figma, Adobe CC, etc)
- Proficient in leveraging GenAI to augment your design processes
- Prepared with a strong portfolio demonstrating your design abilities and relevant product-building experiences
- Well-versed in consumer social/financial/B2C product design

At KOHO, we are dedicated to providing pay transparency to all candidates. Compensation at KOHO is determined through various factors including but not limited to: comparable salary market data within Canada, technical skill assessment, a holistic view of previous work history, and internal pay equity with other KOHO team members.

Target Base Salary Range

\$125,000—\$145,000 CAD

What's In It For You?

We invest time and resources into making sure KOHO is as good as the people we hire. Here are some of the reasons we attract the best people:

☑☑☑ **Balance Your Life** - Company-wide summer wellness days, winter holiday closure, personal days, a wellness spending account, and maternity & parental leave top-up

☑ **Remote First** - Work from anywhere in Canada with a budget to set up your home office

☑ **Level Up** - Access to an in-house certified performance coach and an annual training budget

☑ **Reach Your Goals** - Salary assessments twice per year

☑ **The KOHO Culture** - We have won 7 "Great Place to Work ®" awards since 2019

☑ **Be an Owner** - Every KOHO employee gets a generous amount of equity with a 10 year exercise window

The KOHO culture is one of collaboration, creativity, and diverse perspectives. We are committed to building and fostering an inclusive, accessible environment for everyone. If you have any questions, concerns, or requests regarding accessibility needs, please contact peopleaccessibility@koho.ca and the People and Culture team will be happy to help.

#LI-Remote

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits
