Senior Product Designer

Phone :
Web :

Job Summary

Vacancy :
Deadline : Aug 24, 2024
Published : Jul 24, 2024
Employment Status : Full Time
Experience : Any
Salary :
Gender : Any
Career Level : Any
Qualification :

Job Description

Meet Benevity

The world's coolest companies (and their employees) use Benevity's technology to take social action on the issues they care about. Through giving, volunteering, grantmaking, employee resource groups and micro-actions, we help most of the Fortune 100 brands build better cultures and use their power for good. We're also one of the first B Corporations in Canada, meaning we're as committed to purpose as we are to profits. We have people working all over the world, including Canada, Spain, Switzerland, United Kingdom, the United States and more!

We collaborate with global brands to create software that powers their corporate goodness programs, connecting employees and granting programs to millions of nonprofits on our platform. These brands aim to attract, retain, and engage today's diverse global workforce.

If our vision resonates with you and your experience aligns with our needs, we encourage you to apply. We value diverse experiences and recognize that skills are adaptable and passion is a powerful motivator. Our commitment to diversity enhances our creativity and problem-solving, and we welcome new perspectives to our team.

Your role:

As a Senior Product Designer, you will be a key member of an empowered product team, using your expertise to create solutions for corporate granting programs and their nonprofit partners. You will work on diverse challenges such as:

• Designing the future of trust-based philanthropy and shaping the way our clients build relationships with nonprofit organizations, from the hyper-local to truly global.

• Helping our clients to make informed decisions around where to focus their social investments based on verifiable data rather than time consuming forms that encumber nonprofit organizations.

• Aligning dollar values to real world impact and the United Nations Sustainable Development Goals. It is easy to track how much money was donated. We need to tell the story of how many people were lifted out of poverty, how it propelled gender equality, or how it moved us closer to a clean energy future.

• Guide our clients as to what their employees are passionate about so they can make more informed choices around where to make larger commitments

• Enabling some of the biggest brands in the world to engage their customers in donating and volunteering, improving their communities and the world we all live in

What you'll do:

• Report directly to a Product Design Manager and be responsible for the design quality of your product area

• Work collaboratively with your PM and Engineering peers to uncover and design solutions to our varied product challenges

• Conduct UX research to define problems clearly and assess the usability of your designs

• Uphold the highest standards of accessibility and inclusiveness in your product area

• Actively participate in ongoing planning activities with your team. Ensuring that work flowing into the team accurately captures acceptance criteria for functional and non-functional requirements

• Cross-functionally champion your designs across Benevity

• Build strong, inclusive, collaborative relationships with peers, including designers, product managers, developers, and other cross-functional team members

• Contribute thoughtfully to building an inclusive environment for everyone

• What you'll bring:

• We are seeking a Senior Product Designer with a talent for creating impactful SaaS solutions in both consumer and enterprise domains. We value diverse experiences and recognize that expertise comes from skills and insights, not just years of service. We are interested in candidates who resonate with the following:

• A strong portfolio showcasing your proven experience designing products that achieve real outcomes at a large scale

• Experience designing and delivering products, preferably for the B2B SaaS market

• Can demonstrate the ability to use various methods to get the most out of all phases of design thinking.

• Can demonstrate your skill in using the right pattern for the right platform be it native mobile, or responsive web.

• Well-crafted visual aesthetic, eye for pattern recognition, and an eye for detail

• You have developed communication, collaboration and creative problem-solving skills: an ability to lead and the humility to adapt

• Conduct your own generative and evaluative research studies

• Experience creating solutions that meet WCAG compliance and other inclusive design principles

• Comfortable leading meetings and facilitating workshops

• You are a cultural contributor and mentor to others

• Can use the right design tool at the right time to generate insights, high and low-fidelity prototypes, and developer-ready documentation

• A curiosity-driven approach, valuing feedback and inclusivity

• Proficiency using Figma

• Bonus: If you have experience in the nonprofit sector or with corporate granting, we would love to hear from you

• What to expect:

• Be a part of a product experience team that genuinely cares for each other and the work we do - we are a very supportive and empathetic group

• A team that's growing in size: which means opportunities for leadership if you are interested

• Giving, volunteering, and granting are surprisingly complex and rewarding problem spaces to work in

• To become a better product designer and have a tangible impact on the world here at Benevity

• Focus on outcomes, not output. Creating more acts of goodness in the world guides everything we do

• Have regular conversations with your lead and manager about your personal growth as a designer

• Autonomy to balance the needs of the business with the expectations of your personal life

• $2,500 per year in charitable donations and volunteer matching through our giving program

• Our hiring process:

• Designed for a positive experience, we focus on understanding your 'Why, What, and How' rather than design exercises. After being contacted by the Benevity

• people team for an introductory call, you can expect:

• Initial interview with our design manager focused on how your skills match our job posting (60 min)

• The In-depth Portfolio presentation where you share a deep dive into your past work (60 minutes)

• Discover your purpose at work

• We are not employees, we are Benevity-ites. From all locations, backgrounds and walks of life, who deserve more …

• Innovative work. Growth opportunities. Caring co-workers. And a chance to do work that fills us with a sense of purpose.

• If the idea of working on tech that helps people do good in the world lights you up … If you want a career where you're valued for who you are and challenged to see who you can become …

• It's time to join Benevity. We're so excited to meet you.

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• Where we work

• At Benevity, we have developed a Community First approach that we design our people's experience around with goals to build a strong community and culture, achieve stellar execution of our business goals and social mandate, and ensure Benevity-ites thrive. For those who live within a reasonable commuting distance to an office, we can split our time working in the office and from home to optimize the opportunities of both, with the requirement that we spend at least 50% of the time in the office.

• Join a company where DEIB isn't a buzzword

• The diverse backgrounds, experiences, skills and passions of our people make it possible for us to keep innovating as the market leader in our space.

• Diversity, equity, inclusion and belonging are part of Benevity's DNA. You'll see the impact of our massive investment in DEIB daily — from our Black Employee Network making space for us to have difficult conversations to our Pride events and the exceptional diversity on our leadership and tech teams.

• We strive to build a strong culture of belonging so that every Benevity-ite feels included and can thrive as their authentic selves — in a place where everyone has an equitable opportunity to shine!

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits