

## Senior Business Analyst – Finance

Phone :

Web :

### Job Summary

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Vacancy :

Deadline : Aug 26, 2024

Published : Jul 26, 2024

Employment Status : Hybrid

Experience : Any

Salary :

Gender : Any

Career Level : Any

Qualification :

# MAGNET FORENSICS®

## Job Description

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### Who We Are; What We Do; Where We're Going

Magnet Forensics is a global leader in the development of digital investigative software that acquires, analyzes, and shares evidence from computers, smartphones, tablets, and IoT-related devices. We are continually innovating so our customers can deploy advanced and effective tools to protect their companies, communities, and countries.

Serving over 4,000 customers in over 100 countries, our solutions are playing a crucial role in modernizing digital investigations, helping investigators fight crime, protect assets, and guard national security.

With employees based around the world, Magnet Forensics has been expanding our global presence with offices in Waterloo and Ottawa, Canada; Atlanta, GA, Herndon, VA, Westminster, CO; and Singapore. As a part of Magnet Forensics, you can expect to make a difference in the world, no matter what role you play. You'll be supported through learning and development, not to mention an incredible team with unbelievable talent and integrity.

If you think you would be the right person to join our team working towards this goal, we would love to hear from you!

#### Your Role

As a Senior Business Analyst at Magnet, you will be part of a fast-moving team of technology and process improvement-oriented people with the common goal of improving how Magnet operates. Business Analysts will partner with business functions to understand strategic direction and will not only support but will also drive, and architect system and process solutions that enable those strategic goals. As a Senior Business Analyst you will decompose business requirements into system capabilities and work with the technical team to bring solutions to fruition.

#### What You Will Accomplish

- Run weekly sprint planning meeting, serve as the facilitator between business systems and the business function.
- Derive departmental objectives with leaders and support the planning of reaching those objectives.
- Partake in strategic direction planning sessions and support the overall understanding of complexity and resource requirements.
- Analyze both process and technical solutions on how to build and deploy new system functionality.
- Act as an expert resource to business leads and team members in designing business processes that introduce efficiencies.
- Creating and maintaining documentation on processes, policies, and help related materials for team members.
- Assist technical consultants with the development of technical documentation of existing and future applications.
- Gather and draft requirements and functional specification documents.
- Provide change management support during system implementation.

#### What We Are Looking For

We're looking for someone who checks off most, but not all, of the boxes listed in "skills and experiences". It's more important to us to find candidates who can display indicators of success through skills they have developed and experiences they have been a part of, than to find folks who have "been there, done that". We want to be part of your development journey, and we'll learn as much from you as you learn from us.

There are a few must haves, but we will keep that list short:

- Bachelor's degree or diploma in relevant field.
- 5 + years' experience work implementing and improving dynamic business process & systems.
- 3 + years' experience working with finance business teams.
- Strong business analysis and analytical skills.
- Understanding of project management concepts.
- Ability to work with cross functional teams.

#### The Most Important Thing

We're looking for candidates that can provide examples of how they have demonstrated Magnet **CODE** in their previous experiences:

**CARE** – We care about each other and our mission to make a difference in the world.

**OWN** – We are accountable for our results – while never forgetting to act with integrity, empathy, and respect.

**DEDICATE** – We put our heart and soul into meeting the needs of our customers and helping them serve the people they protect.

**EVOLVE** – We are constantly innovating and exploring new ways to work together to make an impact with our work.

#### Salary & Benefits:

The Salary range is for the primary location for which the job is posted. Please note that the actual salary may vary depending on location and job-related factors such as qualifications, experience, knowledge and skills. If you are applying for this role outside of the primary location and you are selected for an interview, the Talent Acquisition Partner can share more information with you. Certain sales focused roles may have sales incentive plans based on individual or group sales results.

#### Salary Range:

MIN: \$93,600 - MID: \$117,000 - MAX: \$140,400 - Currency: CAD

Magnet is proud to offer benefits such as:

- Generous time off policies
- Competitive compensation
- Volunteer opportunities
- Reward and recognition programs
- Employee committees & resource groups
- Healthcare and retirement benefits

*We're committed to continuous learning and are focused on building a diverse and inclusive workforce. This commitment will be reflected in our hiring processes and embedded in our values and how we treat one another. If you're interested in this role, but do not meet all of the qualifications listed above, we encourage you to apply anyways.*

*Magnet Forensics is an Equal Opportunity Employer and considers applicants for employment without regard to race, colour, religion, sex, orientation, national origin, age, disability, genetics or any other basis forbidden under federal, provincial, or local law.*

*We are committed to providing an inclusive, accessible recruitment process and work environment. Accommodation is available to all applicants upon request throughout the hiring process. If you require accommodation, please let our talent team know, or you can email [aoda@magnetforensics.com](mailto:aoda@magnetforensics.com).*

*All offers of employment at Magnet are contingent upon satisfactory completion of a background check. All background checks will be conducted in accordance with all applicable laws. Magnet will consider each position's job duties, among other factors, in determining what constitutes satisfactory completion of the background check. Refusal to consent to a background check may be grounds for revoking an offer of employment.*

**Education & Experience**

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**Must Have**

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**Educational Requirements**

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**Compensation & Other Benefits**

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