

## Scrum Master (Remote with occasional onsite)



...Creating Value Through Partnerships

Phone :

Web :

### Job Summary

---

Vacancy :

Deadline : Jul 07, 2024

Published : Jun 07, 2024

Employment Status : Hybrid

Experience : Any

Salary :

Gender : Any

Career Level : Any

Qualification :

## Job Description

---

### **\*\*Job Overview:\*\***

We are seeking a skilled Scrum Master to join our team for our client's engagement. The Scrum master will work with 3D on service innovation, program review and digital transformation projects. The Scrum Master will work as part of cross-functional program review or product delivery teams. These teams, led by client product owners and 3D work collaboratively and collectively participate in a full range of activities including: field research, backlog definition and refinement, and sprint planning and execution. Digital transformation projects review the current state of services, identify future opportunities, and then deliver new services that are efficient, effective and affordable.

A Scrum Master identifies and removes roadblocks and distractions that affect sprint commitments and prevent delivery of product features. The Scrum Master(s) will be responsible for the management of the agile sprint process for cross-functional program review or product delivery teams. The Scrum Master(s) will provide leadership and mentoring in agile principles, policies, and procedures, to enable the teams to self-organize and deliver consistently on sprint deliverables. The Scrum Master will be expected to manage communication, maximize transparency, disseminate information related to service delivery, and resolve any conflict when it arises. It is anticipated that the Scrum Master(s) will be required for one (1) year; however, the client may extend the contract for up to twenty-four (24) months on the same terms and conditions.

The Scrum Master(s) will be required on a full time basis (7.25 hour work day), working across two (2) to three (3) projects. Time, location and frequency of work will vary depending on the needs of the particular project. At the end of each term, it is expected that the Scrum Master(s) may work a maximum of 1,960 hours, unless otherwise agreed upon with the client. However, a Scrum Master may be required to work fewer or more hours depending on the nature and needs of their work, as directed by the client.

### **\*\*Responsibilities:\*\***

Services and project deliverables should evolve as the work progresses, in response to emerging user and business needs, as well as design and technical opportunities. However, the following must be delivered (iteratively) over the course of the project:

- Lead and mentor cross-functional program review and product delivery teams in agile principles, policies, and procedures.
- Lead and facilitate key agile ceremonies, including planning sessions, stand-ups, sprint reviews, product demos, retrospectives, and refinement. This could also include ad hoc sessions.
- Facilitate effective delivery of Services and deliverables by the cross-functional program review and product delivery teams through coaching and guiding the client product owner and the team. Specifically:
  - o Coach the team on the application of agile methodology including how to provide effective estimates and sprint commitments, how to adjust for external dependencies, how to eliminate blocking issues, etc.
  - o Promote the successful achievement of sprint goals and commitments, by acting as the intermediary between the client product owner and team.
  - o Guide the client product owner on reporting, release planning, and road-mapping.
- Maintain delivery metrics and report on product level plans, progress, and quality assurance using project management tools and Artifacts such as sprint burndown/velocity charts, product backlogs, and sprint backlogs. The Scrum Master(s) will be required to report on progress to the Province as directed.
- Participate in digital service delivery activities, such as user research and usability testing. If you are a motivated individual with a passion for delivering innovative products, we encourage you to apply. Join us in shaping the future of our products through effective product ownership.

Please note, the mandatory questions are required to be answered by all candidates with evidence provided on candidates resumes. Only resumes that meet the job requirements will be considered.

### **Application Deadline: June 9, 2024 @ 5PM MST**

Job Type: Contract

Contract length: 12 months

Pay: \$80.00-\$90.00 per hour

Expected hours: 36.25 per week

Benefits:

- Work from home

Schedule:

- 8 hour shift
- Monday to Friday

Application question(s):

- 1. Provide an overview of the project/assignment the Scrum Master or the Scrum Master's team was engaged in that demonstrates expertise in the Scrum Master role.
- 2. Describe the sector(s) (i.e. public, private or other) the project/assignment served.
- 3. Identify the project/assignment size in dollar value (i.e. less than \$100,000, less than \$500,000, less than \$1,000,000 or greater than \$1,000,000).
- 4. Describe the approach for the design, development, mitigation of risk and delivery of the project/assignment, including any special considerations with respect to methodology or processes. In providing a response consider quality assurance and communication across the cross functional team.
- 5. Provide a list of specific skills, tools and/or technology used within the project/assignment.

Education:

- Bachelor's Degree (required)

Experience:

- public sector: 3 years (required)
- Scrum: 5 years (required)

Licence/Certification:

- Certified Scrum Master (required)

Work Location: Hybrid remote in Edmonton, AB T6H 5T6

**Education & Experience**

---

**Must Have**

---

**Educational Requirements**

---

**Compensation & Other Benefits**

---