

Scrum Master

Phone :

Web :

Job Summary

Vacancy :

Deadline : Aug 31, 2024

Published : Jul 31, 2024

Employment Status : Hybrid

Experience : Any

Salary :

Gender : Any

Career Level : Any

Qualification :

Scotiabank®

Job Description

Requisition ID: 200128

Join a purpose driven winning team, committed to results, in an inclusive and high-performing culture.

Project:

Onboarding applications of commercial line of business, streamlining the onboarding process for inhouse build application- Java / ReactJS/ Spring Boot application, Azure / Google Cloud.

CVP: High visibility project, opportunity to learn multiple external and scotia processes.

Is this role right for you? In this role you will:

- Work with a team to identify roadmap/feature dependencies and impediments. Being accountable for tracking the dependencies and impediments and removing them to enable the team: surface, track, escalate
- Facilitate discussion, decision making, and conflict resolution. Build a trusting and safe environment where problems can be raised and resolved.
- Conducts regular assessments of a team Agile Maturity and uses the results to guide them to improved performance.
- Facilitate agile ceremonies (Daily Scrum, Backlog Refinement, Sprint Planning, Sprint Review, and Retrospective) and longer-term planning exercises (Release Planning, Release Train Planning).
- Support the Product Owner, especially with respect to story grooming and maintaining the product backlog.
- Pro-actively identify and mitigate risks using Agile best practices and project deliverables
- Provide regular, standardized reporting for team performance: velocity, stories completed and project status.
- Oversee and coordinate software release activities.

Do you have the skills that will enable you to succeed in this role? We'd love to work with you if you have:

- 5+ years of previous combined experience as a Delivery Lead/Delivery Manager with Scrum experience
- 5+ years' experience with backlog tracking, Scrum and Kanban based metrics, task definition, story splitting.
- Demonstrated experience with software development processes and procedures to understand the team needs – SDLC
- 3+ years' experience working in an Agile environment, with common development practices and in service-oriented environments.
- 3+ years hands-on experience leading release management activities for successful delivery of product launches and working with the team on day-today activities

What's in it for you?

- Diversity, Equity, Inclusion & Allyship - We strive to create an inclusive culture where every employee is empowered to reach their fullest potential, respected for who they are, and are embraced through bias-free practices and inclusive values across Scotiabank. We embrace diversity and provide opportunities for all employee to learn, grow & participate through our various Employee Resource Groups (ERGs) that span across diverse gender identities, ethnicity, race, age, ability & veterans.
- Accessibility and Workplace Accommodations - We value the unique skills and experiences each individual brings to the Bank, and are committed to creating and maintaining an inclusive and accessible environment for everyone. Scotiabank continues to locate, remove and prevent barriers so that we can build a diverse and inclusive environment while meeting accessibility requirements.
- Upskilling through online courses, cross-functional development opportunities, and tuition assistance.
- Competitive Rewards program including bonus, flexible vacation, personal, sick days and benefits will start on day one.
- Community Engagement - no matter where you choose to work from, we offer opportunities for community engagement & belonging with our various programs such as hackathons, contests, cooking with friends, Humans of Digital and much more!

Work arrangements: Hybrid

#LI-Hybrid

Location(s): Canada : Ontario : Toronto

Scotiabank is a leading bank in the Americas. Guided by our purpose: "for every future", we help our customers, their families and their communities achieve success through a broad range of advice, products and services, including personal and commercial banking, wealth management and private banking, corporate and investment banking, and capital markets.

At Scotiabank, we value the unique skills and experiences each individual brings to the Bank, and are committed to creating and maintaining an inclusive and accessible environment for everyone. If you require accommodation (including, but not limited to, an accessible interview site, alternate format documents, ASL Interpreter, or Assistive Technology) during the recruitment and selection process, please let our Recruitment team know. If you require technical assistance, please [click here](#). Candidates must apply directly online to be considered for this role. We thank all applicants for their interest in a career at Scotiabank; however, only those candidates who are selected for an interview will be contacted.

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits
