

Scrum Master

Phone :

Web :



Job Summary

Vacancy :

Deadline : Aug 06, 2024

Published : Jul 06, 2024

Employment Status : Full Time

Experience : Any

Salary :

Gender : Any

Career Level : Any

Qualification :

Job Description

We are looking for a **Scrum Master within the Technology Enablement Platforms division, Technology, Canada & Great-West Lifeco**. As a Scrum Master, you employ servant leadership to coach, mentor and support the team in agile product/project development and delivery methods. You will facilitate and/or support Scrum Events, coach the team on getting the most out of the Scrum framework and help the team to remove impediments. You will support transparency through clear communication and help foster collaboration and understanding between the Product Owner and the team. Additionally, as the Scrum Master you will be coaching team members on continuous process improvements and goals, focusing on the achievement of excellent results whilst building and nurturing a trusting and safe environment.

What You'll Do:

- Organize and guide the team on how to use Scrum and Agile practices and methodologies
- Coach the team on effective use of Scrum Events including Daily Scrum, Sprint Review, Retrospective and Sprint Planning, supporting full team engagement
- Support/Mentor the Product Owner on developing Vision, Product Roadmap, release plan, sprint plan and backlog grooming
- Remove impediments and protect the team from distractions.
- Foster collaboration across all team members, encouraging cross-training and mutual support
- Guide and coach those outside the Scrum Team to understand which interactions with the Scrum Team are helpful and which are not
- Keep the team organized and on track via reporting - Burndown charts, cycle time, etc. to ensure transparency and awareness amongst the team practitioners.
- Foster self-organization and growth within the team
- Reinforce Agile mindset - Continuous Improvement in teams through conversations, coaching, and role-playing exercises
- Hands on with JIRA and Confluence to ensure board(s) and cards are appropriately updated.
- Aid the team through release management activities

Who You Are:

- 2-5 years of experience as a Scrum Master or Agile Coach, during which you coached teams on Agile practices and ensure alignment to Agile mindset
- Demonstrated ability to promote innovative thinking and self-improvement within the team
- Proven knowledge of Agile, Scrum, Kanban, SAFe or hybrid methods to guide and optimize the way the team works with maximum efficiency & effectiveness.
- Experience with technology product management and delivery an asset
- Strong communication skills with the ability to communicate complex messages and teach new concepts
- Bring a high-energy and passionate outlook to the job and can influence those around her/him
- Able to build a sense of trust and rapport that creates a comfortable & effective workplace
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The base salary for this position is between **\$61,900 - \$114,500** annually. This represents base salary only and does not represent other variable compensation components of our total compensation (i.e. annual bonus, commission etc). If you are selected to move forward in our recruitment process, your recruiter will be able to discuss additional details of our total rewards program with you. Career opportunities will be open a minimum of 5 business days from the date of posting, closing dates will vary depending on the search activity. All applications received will be reviewed on a rolling basis.

Be your best at Canada Life- Apply today!

Being a part of Canada Life means you have a voice. This is a place where your unique background, perspectives and talents are valued, and shape our future success.

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Canada Life serves the financial security needs of more than 13 million people across Canada, with additional operations in Europe and the United States. As members of the Power Financial Corporation group of companies, we're one of Canada's leading insurers with interests in life insurance, health insurance, investment and retirement savings. We offer a broad portfolio of financial and benefit plan solutions for individuals, families, businesses and organizations.

We are committed to providing an inclusive, accessible environment, where all employees and customers feel valued, respected and supported. We are dedicated to building a workforce that reflects the diversity of the communities in which we live, and to creating an environment where every employee has the opportunity to reach their potential.

It is our priority to remove barriers to provide equal access to employment. A Human Resources representative will work with applicants who request a reasonable accommodation during the application process. All information shared during the accommodation request process will be stored and used in a manner that is consistent with applicable laws and Canada Life policies. To request a reasonable accommodation in the application process, contact talentacquisitioncanada@canadalife.com. Canada Life would like to thank all applicants, however only those who qualify for an interview will be contacted.

#LI-Hybrid

Requisition ID: 1410

Category: Digital Technology

Location: London, ON

Toronto, ON

Ottawa, ON

Winnipeg, MB

Date: Jul 5, 2024

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits
