

Scrum Master



Phone :
Web :

Job Summary

Vacancy :
Deadline : Jul 26, 2024
Published : Jun 26, 2024
Employment Status : Hybrid
Experience : Any
Salary :
Gender : Any
Career Level : Any
Qualification :

Job Description

Dawn InfoTek Inc. is a professional IT consulting team that partners with major financial institutions, investment firms and government sectors. We have been dedicated to delivering cutting-edge consulting services and recruiting all levels of IT positions for our clients. We are currently seeking competent individuals to fulfill the role of **Scrum Master** to join our dynamic team for our client

Location Address Hybrid - The expectation is to be **onsite 3 times a week**

Contract Duration: **ASAP till Oct 31st 2024**

Possibility of extension: **Possibly**

Typical Day in Role:

The expectation for the contractor to plan weekly sprints and daily stand-ups. Communicate with the team to determine any issues/blockers as well as communicating project updates with management.

1. As a ScrumMaster you will ensure the team enacts the agile principles, values and framework:

- Provide support to teams using a servant leadership style
- Coach the development team and help lead and ensure the is fully adopted and understood - Inculcate core agile values of focus, commitment, respect, openness and courage into the team ground rules through leading by example
- Assess and coach the team to higher levels of performance, tracking acceleration metrics- Guide the development team on how to integrate agile ceremonies and values into daily work.
- Encourage an environment where open communication and collaborative problem solving can pave the way for faster removal of any impediments and where the impact of mistakes can be minimized through early detection, making them into learning opportunities
- Engage with the team and technical SMEs to identify technical debt risks and develop approaches to remediate.

2. Implement and promote use of agile methodology within the team:

- Facilitate agile ceremonies including iteration planning, iteration review, retrospectives, and daily standups- Create a forum for discussing vision, goals, and Product Backlog items amongst the team - Apply techniques for effective workflow visualization and management (e.g. Kanban or Scrum Boards)
- Identify, manage, and help mitigate issues and risks, with particular emphasis on timely removal of impediments for the team and/or directing obstacles to appropriate owners for quick resolution
- Facilitate identifying and enacting improvement strategies to increase the productivity of the team and quality of deliverables - Ensure team execution and delivery to committed sprint work
- maintaining the momentum of the initiative and upholding a sustainable pace of delivery; track agile metrics to provide statistical proof of momentum and sustainability
- Understand long-term product planning/ roadmap and help inform development teams to create quicker gains for the benefit of the end user

- Ensure that proper lightweight documentation (captured in artifacts such as program vision statement, program backlog, program roadmap, release plan, sprint backlog, and increments) is prioritized and added to the team backlog of work- Compliance with Scotiabank policies and procedures for project delivery

3. Develop and nurture strong partnering relationships with Product Owner/Business Sponsor and stakeholders:

- Develop strong partnership with the Product Owner to gain strong understanding of objectives, sustain open dialogue to manage product backlog efficiently
- Influence a wide range of stakeholders (business, compliance, Legal, IT, etc.) to remove impediments and maximize team output
- Support and educate the Product Owner on agile principles and practices to preserve the team from external pressures which may inhibit its productivity

4. Contribute to building organizational capability and expertise on agile adoption:

- Lead and coach the organization in its agile adoption, sharing successes, artifacts, and experience to accelerate the transition to new delivery models
- Communicate effectively across diverse audiences within and outside of the development team (Stakeholders, Executives), acting as a champion of the agile methodology
- Partner with Agile Coach and other agile teams to share findings, best practices, and resources to help mature the organization agility

Candidate Requirements/Must Have Skills:

- 5+ years of **technical experience**
- 3+ years of **People Management experience and/or leading large cross-functional/cross-regional teams** on major organizational projects, preferably in an agile work environment
- Previous experience with **Jira/Confluence and Excel**

Nice-To-Have Skills:

- **Credit cards/lending domain** knowledge is an asset
- **Project Management experience** with a strong understanding of agile project management principles and practices coupled with working experience as a ScrumMaster in a recent project/initiative
- Individuals may have **ScrumMaster Certification (CSM)**

Soft Skills Required:

- Strong communication and collaboration skills to work effectively in a team environment.
- Excellent written, presentation, and verbal communication skills to be able to work well with technical peers and business stakeholders at different levels within the organization.
- Strong decision-making, forward-thinking and creative problem-solving skills to anticipate and respond quickly to technological/market influences.
- Ability to work as part of a team, as well as work independently or with minimal direction.
- Strong technical aptitude, communication and organization skills required.

Education:

Bachelor's Degree in computer engineering, business, Information sciences or other related field

Job Types: Full-time, Fixed term contract

Pay: \$55.00-\$75.00 per hour

Work Location: Hybrid remote in Toronto, ON M5H 0B4

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits
