

Phone :

Web :

Job Summary

Vacancy :

Deadline : Jul 01, 2024

Published : May 31, 2024

Employment Status : Full Time

Experience : Any

Salary :

Gender : Any

Career Level : Any

Qualification :

Job Description

Join our team and help create a healthier and safer tomorrow for Ontario's Public Sector Community!

Reporting to the VP Product, the **Scrum Master** is responsible for implementing, promoting, and supporting Scrum by helping the organization, beginning with the Product and IT teams, adopt Scrum theory, practices, rules, and values and execute strategic projects following Scrum practices. This role assumes the incumbent is proficient at delivering a project end-to-end, on time, within budget, within quality standards and to the satisfaction of the project sponsor.

Major Accountabilities

- Lead organizational-wide strategic projects end-to-end, while communicating project progress, dependencies, and risks to stakeholders.
- Facilitate Scrum Ceremonies and foster an environment of continuous improvement; Lead daily stand-ups, sprint planning sessions, sprint reviews, and retrospectives.
- Help the team adhere to the best practices of Agile/Scrum and continuously develop and follow operational standards.
- Drive to mitigate execution risk to achieve the desired business outcomes.
- Understand the business/group and facilitates communication with other project sponsors and stakeholders efficiently and effectively.
- Direct, manage, and coordinate business and technology resources, user groups, internal and external consultants and contractors.

Job Requirements

- Certified Scrum Master (CSM) or similar certification. PMP designation is a nice to have.
- 5 years' experience in project management, scrum.
- Proven experience as a Scrum Master or Project Manager in a product development setting.
- Strong knowledge of Scrum theory, rules, and practices.
- Excellent communication and leadership skills.
- Familiarity with Project Management methodologies and principles.
- Knowledge of other Agile approaches and familiarity with health and safety would be a plus.

Details of the Role

Status: 12-month Contract, Full-time

Hours of Work: 37.5 hours/week

Location: Remote in Ontario, Canada

Bargaining Unit Position: No

Travel Required: No

About PSHSA

The Public Services Health and Safety Association is growing to meet the demands of a changing landscape that puts a spotlight on Occupational Health and Safety in Ontario. We are on a mission to be a leader in digital workplace health & safety solutions. Our team is innovative, creative, and passionate about creating safer workplaces and bringing Ontario workers home safely.

Hiring Process

PSHSA is committed to a fair and transparent hiring process. Qualified candidates can expect to participate in a short phone screen, a first-round virtual interview with the hiring manager and HR, followed by a case study (if applicable) and a second-round virtual interview. Please note our hiring processes may vary depending on the role and not all candidates will advance to each step. Applicants are encouraged to check their spam folder for communications regarding potential interviews or candidacy.

Application Details

We are looking for individuals that are passionate about health and safety and share our **i-CARE** values: Innovation. Collaboration. Accountability. Respect & Integrity. Excellence. **Feel like you have some of the requirements but not all?** We encourage you to apply even if your experience does not match every requirement.

Please visit our Career Centre to apply!

PSHSA is an equal opportunity employer and encourages women, Aboriginal people, persons with disabilities and members of visible minorities to apply. We seek to hire individuals with diverse characteristics, backgrounds, and perspectives. We strongly believe that world-class talent makes no distinctions based on gender, ethnic or national origin, sexual identity and orientation, age, religion, or disability, but enriches itself through these differences. PSHSA will provide accommodations to job applicants with disabilities throughout the recruitment process. If you require an accommodation, please notify us and we will work with you to meet your needs.

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits
