

Scrum Master



SHORE

Phone :

Web :

Job Summary

Vacancy :

Deadline : Jun 28, 2024

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Employment Status : Remote

Experience : Any

Salary :

Gender : Any

Career Level : Any

Qualification :

Company Description

Shore is an IT and strategy consulting firm focusing on innovation in the public sector. We deliver services and tools that advance public sector organizations and the services they provide.

Shore's working environment is flexible, collaborative, and down to earth. We work hard and deliver exceptional quality, but don't take ourselves too seriously in doing so.

What it's like to work at Shore:

- Flexible culture and working environment
- Opportunities to learn and advance
- Contribute to innovative projects
- Be encouraged to bring your own ideas forward

Job Description

- Facilitates daily stand-up, iteration planning, sprint review, and iteration retrospective
- Manage the engineering development projects and facilitates sprint releases
- Analyzes business requirements documents and project timelines
- Guides team in time estimating practices and facilitates team estimates
- Drive team iteration execution, communicates with management and stakeholders, protects the team from uncontrolled injection of work (changes are evaluated/intentional)
- Manage project conflicts, challenges and dynamic business requirements to keep operations running at a high performance
- Work with the team leads to resolve people problems and project roadblocks
- Able to do post mortem and root cause analysis to help teams continuously improve their practices to ensure maximum productivity
- Leads team effort in relentless improvement, define and implement improvement stories to increase the velocity and quality of the program
- Implement and support principles, rules and processes
- Proactively identify and eliminate impediments and facilitate flow
- Maintain team data in project management software (i.e. JIRA, TargetProcess, etc.) to support estimates and execution
- Presents high level project readouts for senior management
- Supports product owner(s) with intra-team dynamics with respect to priorities and scope
- Manage other special projects as assigned
- Other duties as needed

Qualifications

- Project management experience and experience leading sprints
- Demonstrable expertise of agile methodology and frameworks like Scrum, Kanban, SAFe, etc.
- Strong knowledge and practical experience within the healthcare sector
- Thrives in a highly collaborative, fast paced environment
- Expert coach on implementation of agile scrum
- Deep understanding of the fundamentals of iterative and incremental development
- Strong knowledge of Scrum theory, rules and practices
- Strong understanding of SDLC and Agile procedures to predict the development teams' needs
- Solid experience working with Architecture teams to assess and size story/epics
- Passionate commitment to delivering products on time
- Comfortable with presenting project readouts to Executive level audience
- Deep understanding of agile metrics (tasks, backlog tracking, burndown metrics, velocity, user stories etc.) to analyze and improve sprint planning
- Ability to understand and represent both the business and technology
- Strong communication skills to work effectively with clients and team members
- Self-motivated and self-managing, with strong organizational skills
- Experience with SAFe methodology (nice to have)

Additional Information

This is a full-time, permanent role. We provide a competitive salary and benefits. Prior to an interview, selected applicants will receive an assessment of your development skills.

Currently, all work is being done remotely. We may ask staff to return to onsite work at a later date.

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits
