

Scrum Master



Phone :

Web :

Job Summary

Vacancy :

Deadline : Jun 22, 2024

Published : May 22, 2024

Employment Status : Hybrid

Experience : Any

Salary :

Gender : Any

Career Level : Any

Qualification :

Your Moneris Career - The Opportunity

The Scrum Master will support 1-2 Agile product teams to achieve their goals and help leadership to coordinate across the family.

Location: You will be based in our Toronto office and will work in a hybrid model.

Reporting Relationship : You will report to the Manager, Scrum

Your Moneris Career - What you'll do

- Serve as Scrum Master for 1 to 2 teams.
- Ensure sprint planning and task definition, sprint execution, impediment removal and tracking, sprint review, backlog refinement and retrospectives effectively occur within the team.
- Collaborate with Product Owner, and Tech Lead to ensure the needs of the team are adequately addressed, and obstacles in the team's path are cleared (e.g. dependencies, risks, impediments, and Improvements)
- Coordinate interactions with other teams at Scrum of Scrum and any other relevant Product-Family level synchronizations.
- Shield the team from external interruptions and distractions to maintain the focus on the sprint goal.
- Track team's performance metrics and progress towards sprint goals. Navigate, communicate and decipher trends using team metrics and progress towards team's goals and OKRs.
- Support Product Owner, and Tech Lead in defining, review, alignment, and communication of the shared team's vision, and OKRs.
- Partner with Product Owner, and Tech Lead to foster a culture of continuous learning, and continuous improvement within the team. Encourage adaptive and iterative process.
- Partner with Product Owner, and Tech Lead to create atmosphere of trust and psychological safety within the team.
- Partner with your Agile Coach and Scrum Chapter Lead to coach and guide the team on Agile principles and practices to maximize team efficiency and effectiveness.
- Work closely with other Scrum Masters and Agile Coaches to enhance the overall agility of the organization.
- Actively participate in Community of Practice

Your Moneris Career - What you bring

- Certified Scrum Master or designation preferred.
- Degree in Computer Science, Engineering, technical diploma, or other applicable software development work experience
- At least 3 years of relevant work experience as Scrum Master or Agile Lead or relevant roles
- Good facilitation and communication skills
- Good knowledge of Agile principles and the flexibility to adapt experience to new and evolving environments.

Your Moneris Career - What you get

- Comprehensive Total Rewards Program including bonuses, flexible benefits starting from day 1, and your choice of either a health spending account (HSA) or personal spending account (PSA)
- RRSP matching & defined contribution pension plan
- Learning & development programs and resources including unlimited free access to Coursera and an Educational Assistance Program
- Holistic approach to your well-being, with an Employee Assistance Program for you and your family, access to 24/7 virtual health care, wellness events and a supportive workplace culture
- A workplace committed to investing in Diversity, Equity and Inclusion (DEI) through various initiatives including, employee inclusion groups (EIGs), mentorship, DEI learning and workshops, educational events, and various resources including an internal DEI website and newsletter
- Company-wide paid year-end closure & personal time off (including religious, personal, and volunteer days)

Find out more about the work perks and benefits you get as a Moneris employee at [Moneris.com/careers](https://moneris.com/careers)

Note: We welcome and encourage applications from Indigenous peoples, people of colour, people with disabilities, people of all genders, sexual orientation and intersectional identities.

We acknowledge that people from equity-deserving groups (including racialized individuals, women, gender diverse individuals, individuals with disabilities, neurodivergent individuals, members of 2SLGBTQIA+ communities and those born outside of Canada) are less likely to apply for jobs unless they feel they meet all the requirements posted. At Moneris, we believe candidates bring experience to their work in many ways. We encourage you to apply and share, in the application form, the transferrable experience you bring, and how this will support your success in this role.

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits
