

## Scrum Master



Phone :

Web :

### Job Summary

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Vacancy :

Deadline : Sep 08, 2024

Published : Aug 08, 2024

Employment Status : On-site

Experience : Any

Salary :

Gender : Any

Career Level : Any

Qualification :

## Job Description

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**Job Title:** Scrum Master

**Department:** Information Technology

Looking to unbox your full potential? **Find YOUR Fit** at the ALDO GROUP.

Join the ALDO Group and thrive in a culture of continuous learning and impactful social responsibility! We offer exceptional training programs and are committed to ethical practices and sustainability. **Find YOUR Fit** while making a positive difference – apply now!

### FIND YOUR FIT

- Recognition programs to showcase your talent!
- Tools to support and help them to reach their Career Goals. (Training Offers, Scholarship Programs, LinkedIn Learning and more).
- To be part of a company that takes a stand on issues affecting people, the environment, and our partners
- Summer Fridays (because Summer is for fun)
- Purchase discount on merchandise sold in all our divisions.
- Family & Friends events with discounts on our products
- Subsidized cafeteria & daycare
- Subsidized public transportation and free parking
- On-campus gym with access to a trainer
- Flex schedules and possibility to work from home
- Sick days
- Attractive total compensation!

### YOUR ROLE

As a Scrum Master, you will be instrumental in driving the successful delivery of cross-functional projects by fostering an Agile mindset and facilitating high-performing Agile teams. You will ensure adherence to Agile principles, remove impediments, and collaborate with stakeholders to achieve organizational objectives.

### Responsibilities

- Agile Leadership: Serve as the Agile process leader, guiding Agile teams in adopting and effectively utilizing Agile methodologies.
- Team Facilitation: Build and maintain high-performing Agile teams by fostering collaboration, problem-solving, and self-organization.
- Process Improvement: Optimize Agile processes, tools, and metrics to enhance team efficiency and productivity.
- Stakeholder Management: Collaborate with product owners, stakeholders, and cross-functional teams to align project goals and deliver value.
- Impediment Removal: Proactively identify and address impediments that hinder team progress.
- Coaching and Mentoring: Coach Scrum teams in Agile principles, practices, and mindset.

### DO YOU HAVE THE PROFILE WE'RE LOOKING FOR?

- Bachelor's Degree (B.A., B.Sc., B.Comm, etc.) in computer science, information technology, or a relevant field
- 3+ years of experience
- Proven experience as a Scrum Master with a strong understanding of Agile frameworks (Scrum, Kanban).
- Certified Scrum Master (CSM) or equivalent certification preferred.
- Excellent communication, interpersonal, and facilitation skills.
- Strong analytical and problem-solving abilities.
- Ability to build relationships and influence stakeholders at all levels.
- Bilingualism (French and English) is essential.

### WE'RE ON A JOURNEY TO CREATE A WORLD OF LOVE, CONFIDENCE AND BELONGING

The ALDO Group has been on this journey for over 50 years. We believe that our passionate associates are at the heart of our success, and that with them we will lead into our future with kindness.

The ALDO Group is committed to diversity and inclusion, not only now, but for the long term. We strongly encourage people who are Aboriginal, racialized, have disabilities, come from gender and sexually diverse communities and/or have intersectional identities to apply for employment with us. At ALDO Group, we will always strive to take steps to create a diverse and inclusive work environment that promotes equal opportunity and accountability. **#FindYourFit**

Job Requirements:

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### Job Snapshot

#### Employee Type

Full-Time

#### Location

Montreal, Quebec (Onsite)

#### Job Type

Information Technology

#### Experience

Not Specified

#### Date Posted

08/07/2024

**Education & Experience**

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**Must Have**

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**Educational Requirements**

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**Compensation & Other Benefits**

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