

Project Manager (Software Implementation) Hiring Day July 11, 2024



JANA

Phone :

Web :

Job Summary

Vacancy :

Deadline : Aug 02, 2024

Published : Jul 02, 2024

Employment Status : Hybrid

Experience : Any

Salary :

Gender : Any

Career Level : Any

Qualification :

Job Description

JANA will be holding a virtual Hiring Event on July 11, 2024, from 9am - 12pm ET and again from 1pm to 4pm, and we'd like to invite you to participate! This will be a unique, fun, interactive morning/afternoon where we'll explore your creativity, problem solving skills, technical knowledge, passions and drive! It will be a combination of group activities and 1-on-1 conversations that gives us a chance to get to know you and you a chance to experience a bit of the JANA Way. Please only apply if you're able to attend on July 11th.

JANA is focused on improving the integrity of gas pipeline systems through the application of advanced risk modeling technologies. Our models and software are defensible and highly predictive, allowing gas pipeline operators to take actions to reduce risk in their systems. And our Integrity Data suite enables pipeline operators to finally capture their pipeline asset data and unlock the value associated with this data.

- As an entrepreneurial company, we provide an exciting, dynamic and respectful work environment where you will be an important contributor to the JANA Team. Our Mission at JANA is "Better Pipelines for a Better World" – we are true believers and inspire our employees to join us in this Mission!
- High-energy Collaborative Environment: JANA combines the energy of a start-up software organization with the discipline of a precision engineering firm.
- Social Events: Join the entire JANA Team for fun virtual Social Events like our Beer Club. We also like to get together for in-person events such as our Annual Birthday Bonspiel, Holiday events, our annual Company Picnic, and team events!
- Best-in-Class Benefits: JANA offers all employees a comprehensive benefits package including a Healthcare Spending Account, Medical, Dental, Life Insurance, AD&D, Drug coverage, Disability coverage, as well as a Wellness Benefit!! JANA also provides employees with the opportunity to get support with mental wellness through our Employee Assistance Program.
- Giving Back: JANA is dedicated to giving back to our community. We hold an annual food drive for the Aurora Foodbank and have become one of their top contributors!
- JANA promotes a healthy work-life balance: Through our comprehensive vacation program, floater days, and a hybrid work environment (up to 20% a month in office) JANA employees are able to take time to rest and rejuvenate!
- Employee Recognition: We aim to Win, and we love to celebrate Wins with our People. We also offer a Phantom Share Program and annual bonuses!

Members of JANA's Project Management Office (PMO), JANA's Project Managers are single-threaded leaders that combine their specific knowledge & skills with the tools & techniques created by our PMO to deliver something of value to someone. This could be the delivery of a complete software implementation to a client or the delivery of a new feature to the Market Manager. Project Managers own their projects; they do not directly manage personnel or personnel budgets but must identify the skills and resources required to complete the scope of their projects on schedule, including the management of project budgets.

JANA's Project Managers are responsible for guiding projects from conception to completion, ensuring projects are completed on time and within budget. Several projects are typically in the process of being completed at any given time, and a Project Manager must be able to manage multiple aspects of the process simultaneously. Project Managers work cross-functionally and communicate to all parties involved in a project.

Responsibilities

- Manages and coordinates multiple projects throughout the project lifecycle.
- Accountable for meeting budget, timelines, and resource commitments
- Organizes and plans project tasks and schedules.
- Establishes goals and expectations and takes corrective action as needed to maintain and control project, scope, cost, schedule, and quality.
- Creates, manages, and drives resolution of issues log including description, ownership, and action plan.
- Documents and distribute all decisions and agreements related to the project.
- Defines, collects, monitors, and analyzes project metrics and prioritizes/resolves issues.
- Effectively communicates project expectations to team members and clients in a timely and clear fashion.
- Works with Sales & Market Management Teams to develop Statements of Work, including cost estimates and project plans.
- Communicates project status to stakeholders and key project participants.
- Stays aware of company goals and strategies to ensure projects align with business priorities.
- Facilitates and encourages collaboration across departments to ensure projects are completed successfully.
- Facilitates Client project meetings, implementation workshops and training, as required.
- Determines and mitigates any project risks.
- Contributes and problem-solves any challenges to ensure project goals and objectives are met.
- Establishes and maintains project governance.
- Facilitates open information flow among project stakeholders.
- Ensures that the terms and conditions of the contract are met.
- Ensures adherence to project management standards and best practices.
- Provides support to project teams and keeps the teams informed of pertinent issues.
- Conducts project post-mortems and identifies successful and unsuccessful projects.

Leadership

- The JANA Way: Functions in alignment with JANA's Values and Professional Culture.
- Analytical Thinking: Summarizes information concisely and clearly identifies key elements, patterns, results, or relationships; utilizes data to draw conclusions and make fact-based decisions.
- Collaboration: Works effectively with others to achieve positive results.
- Fast/Agile: Removes barriers to move faster, experiments and adapts, thrives under pressure and fast pace.
- Inspires Others: Leads by example and inspires the JANA team in a positive, high-performance way, demonstrating passion for the business and giving our people a reason to believe anything is possible.
- Prioritization: Coordinates and organizes resources and people in efficient and effective ways to accomplish larger strategies and goals.
- Speaking/Presenting: Clearly articulates ideas, opinions and information in technical presentations and speeches so that the intended purpose is achieved and audience needs met.
- Problem Solving and Continuous Learning: With a skills-improvement mentality, able to analyze problems and formulate different points of attack to come up with viable solutions.
- Resourcing: Estimates the technical resources and participants needed to achieve project goals.

Required Skills & Experience

- 3+ years of client-facing project management experience delivering, at minimum, 2 full cycle software implementation projects.
- Experience managing data driven solutions and inherent challenges with complex client specific ETL requirements
- Demonstrated experience with project management lifecycle phases (Initiation through Closing), related deliverables and project artifacts.
- Excellent stakeholder management, communication, and presentation skills
- Experience managing multiple concurrent projects in a dynamic environment
- Ability to influence cross-functional teams without formal authority
- Project Management Professional (PMP) or equivalent (i.e., PRINCE2), preferred
- Ability to travel in the US and Canada up to 20%
- Undergraduate degree (in a STEM field, preferred)

Nice to have

- Experience in Oil and Gas Industry
- Knowledge of Gas Pipeline Integrity Management, Risk Management or Regulatory Reporting business processes
- Experience implementing risk modeling software solutions

JANA is committed to accommodating applicants with disabilities throughout the hiring process; in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). Please let us know if you require accommodation at any stage of the hiring process. By applying for a position with JANA, you understand that we use third party systems and recruiting agencies that may employ the use of Artificial Intelligence within their programs for finding, screening, assessing, and/or selecting candidates. You also understand that offers of employment are contingent upon the successful completion of a background check. The type of check performed is determined by the role and JANA's employment policies. Checks may include any of the following: employment verification, employment references, SIN validation, education verification, criminal records check, search against global sanctions and government watch lists, and/or credit check. You will be notified during the hiring process which checks you are required to complete. We thank you for your interest. Only candidates selected for an interview will be contacted.

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits
