

## Program Manager



Phone :

Web :

### Job Summary

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Vacancy :

Deadline : Jul 18, 2024

Published : Jun 18, 2024

Employment Status : Full Time

Experience : Any

Salary :

Gender : Any

Career Level : Any

Qualification :

## Job Description

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Vention helps some of the most innovative manufacturing companies automate their production floor in just a few days. Vention's [online-first manufacturing automation platform \(MAP\)](#) enables its clients to design, automate, order, and deploy manufacturing equipment directly from their web browser.

Vention is headquartered in Montreal, Canada, with offices in Berlin and Boston, and is used in over 3,000 factories on 5 continents. As one of [Canada's Most Admired Cultures](#) and [Great Place to Work](#), we are a performance driven culture that cares deeply about happiness. We like ambitious goals, facts & data, and constructive debates. But at the same time, we know that we can't repeatedly push ourselves if we are not surrounded by an uplifting and caring work environment. Those two sides of our culture, feed each other and are safeguarded with the same level of attention. Our [values & principles](#) include:

- **We make our clients successful** - we do what's right for our customers, even when it makes our roles more challenging.
- **We execute and deliver** - we set ambitious goals for ourselves and are energized about meeting them.
- **We debate, then commit** - we challenge our own perspectives and ideas in pursuit of the best solutions.
- **We innovate to inspire** - we value innovation in products, user experiences, and business practices.
- **We collaborate to achieve more** - we work as one team to achieve more than we would on our own.
- **We empower our people to reach their full potential** - we hold ourselves to high standards but know when to celebrate progress & achievements

## Job Description

As an Application program manager, your role will be to drive all project management aspects inherent to the hardware and software launch of new application products such as palletizer, sanding, welding, machine tending, dispensing, etc. at Vention. In this role, you will work alongside our hardware, automation, application engineering and software development teams, and be ultimately responsible to launch application products on time, cost and quality.

Key responsibilities:

- Drive all aspects of project management for new ready-to-deploy application product development (e.g., palletizer products, sanding products), from specification definitions up to release into production
- Constantly balance implicit tension between project budget, product quality/performance and launch deadline, proactively raising key management decisions and optimization options
- Remove roadblocks inherent to new product launch; keeping engineering teams dedicated to core technology development, while focusing on launch deliverables (i.e., reliability testing, certification, documentation, project purchasing, production readiness, packaging and user experience etc)
- Develop and maintain project plan, including task sequencing, mitigation actions, and staffing level to shorten critical path and reduce overall project timeline risk
- Lead weekly sprint meetings, ensuring deadline compliance, proper staffing level, and next steps prioritization
- Drive the handshakes with hardware and software product manager, product line managers and operations team in preparation to release into production
- Prepare and maintain support and marketing materials including product marketing pages, part properties database, datasheets and manuals.
- Adapt to rapidly changing priorities, ensuring that projects remain on track and aligned with business needs.
- Provide exceptional customer support, addressing customer concerns and feedback promptly and effectively.
- Customer-focused mindset with a commitment to delivering high-quality support.

## Qualifications

- Bachelor's degree in Mechanical engineering, Electrical engineering, Computer Science, Robotic engineering or other related field
- 5+ years' experience in engineering project management with high-pace, complex electrical & mechanical products with a focus on industrial automation or manufacturing
- Strong project management and risk mitigation mindset, with demonstrated ability to build contingency plan and execute them
- Strong expertise in launching new product from specification development up to production validation
- Demonstrated expertise in industrial automation products and related specifications and compatibility
- Strong project management and risk mitigation mindset, with demonstrated ability to build contingency plans and execute them
- Ability to work in a fast-paced environment with quick turnarounds/good time management
- Skilled at working with various internal engineering functions such as mechanical, electrical, quality and operations as well as customer faced teams including sales, application engineering, delivery and customer service engineering
- Knowledge of reliability and functional testing, including test plan development

## Additional Information

### How We Take Care of You

- Flexible paid time off and remote work policies
- Complimentary beverages and snacks so that you are fueled and ready for your day
- Global comprehensive health plans so you feel your best
- Career growth opportunities. Your future matters.
- Fun-filled social events curated based on diverse interests for our team to celebrate together. From sponsored sports teams to trivia nights
- Time off to volunteer and give back to your community.

### What to Expect in Your Interview

- Initial Call
- Meet the Team
- Challenge
- Decision & Offer

### Commitment to Equal Employment Opportunity

Our culture is an uplifting environment for high achievers. The fast-paced, high-performance environment will give you the opportunity to build products, processes and strategies that will have a lasting impact.

When you join Vention, you join a team of professionals with a diverse variety of experiences, backgrounds, and perspectives. Together, we strive to nurture a supportive and inclusive work environment for all. We push each other to achieve extraordinary results and forge long term relationships as a result of the intensity and passion.

We're passionate about helping you do your best work. Claim your seat and find out what you can do!

*If you're unsure if your experience perfectly matches our job posting, we encourage you to apply anyway! We are happy to chat and get to know you better while you can understand the role as well.*

**Education & Experience**

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**Must Have**

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**Educational Requirements**

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**Compensation & Other Benefits**

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