# **Product Owner**

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# 360 insights how it all makes sense.

# **Job Summary**

Vacancy:

Deadline: Jun 21, 2024 Published: May 21, 2024 Employment Status: Hybrid

Experience: Any

Salary: Gender: Any Career Level: Any Qualification:

### Base salary CAD\$85,000 - CAD\$100,000\*

Plus Bonus, Equity & Benefits

\* Pay Transparency

Our salary ranges are determined by role, level, and location. The range displayed on our job posting reflects the minimum and typical maximum target for new hire salaries for the position, it does not reflect the maximum salary for the role over time. Within the range, individual pay is determined by job-related skills and experience demonstrated during the interview process.

### What you will be doing:

The Product Owner, reporting to a Product Manager, will work closely with a development team, representing stakeholders, and managing the cycle-by-cycle delivery of the roadmap by driving discovery and execution of the full team backlog. Your responsibilities include defining the features of new/modified offerings, prioritizing features, adjusting features and re-setting priorities as needed after each sprint/iteration, accepting or rejecting work results, and keeping the internal customers informed on status as well as gaining their feedback. The Product Owner is also responsible for working closely with Product Managers to ensure that product(s) vision, roadmap, artifacts, and backlog are all in alignment. You will:

- apply business and product acumen to understand the business priorities of 360Insights and its customers
- provide direction and clarity to the Agile development team and stakeholders throughout the development lifecycle
- work closely with Product Managers to build, prune, prioritize and maintain a groomed team backlog
- be responsible for developing work breakdown structures by creating epics, user stories, and defining and testing acceptance criteria
- You will drive the discovery and documentation of epics (feature/enabling functionality)
- actively participate in iteration planning, including the coordination of content and dependencies with other Product Owners
- play an active role in mitigating impediments impacting successful team completion of Release/Sprint Goals
- · participate in all Agile ceremonies, including but not limited to daily standup, planning, retrospective, show and tell
- prioritize and maintain the sprint backlog and perform just-in-time story elaboration
- work with cross-functional teams to manage product releases, and help roll out product features and/or capabilities that deliver the 360Insights vision
- build and maintain strong cross-functional working relationships and proactively manage stakeholders

# What you'll bring:

- 3-5 years experience as a Product Owner
- Experience working in an Agile organization (experience with SAFe is a plus)
- Hands-on experience managing all stages of the product life cycle
- Technical background with knowledge of software development and web technologies
- · Proven ability to translate non-technical information into a technical level of detail that developers can work with.
- Experience working for a fast growth SaaS company a strong asset
- Excellent verbal / written communication and interpersonal skills a must
- · Strong time management and prioritization skills to realize maximum value
- Other personal attributes: ambitious, assertive, energetic, enthusiastic, confident, collaborative, optimistic, inquisitive, persuasive, and motivational

### Why 360?

Here at 360insights you will be a part of a fast-paced global technology company that is innovating and leading in the channel incentives and insights industry. You will be helping us to deliver great solutions for some of the world's most recognizable brands all within an inspiring and inclusive culture that has certified us as a Great Place to Work® in Canada, the USA and the UK.

At 360insights, we take pride in being a people-first organization, dedicated to fostering a vibrant values-based and inclusive culture. Our commitment to this ethos is reflected in our day-to-day operations and interactions with both team members and clients. Embracing a people-focused approach entails the following principles:

**Diversity and Inclusion:** We wholeheartedly welcome individuals from all walks of life to join our team. 360insights is committed to providing equal employment opportunities to people of every race, religion or belief and ethnic origin, regardless of age, disability, sexual orientation, or gender identity. You can find out more about our DEIB Vision on our website. We encourage applications from individuals with disabilities, and accommodations are available upon request for candidates participating in all stages of the selection process.

**Experiences that create growth. Growth that creates experiences:** At 360insights, every facet of our business presents opportunities for personal and professional development, allowing you to explore diverse disciplines and rewarding work experiences. Our commitment to growth is supported by robust Learning and Development (L&D) initiatives and mentorship programs, ensuring that you have the tools and support needed to thrive and grow as an Insighter.

Education & Experience		
Must Have		
Educational Requirements		
Compensation & Other Benefits		