Product Manager

Phone :
Web :

Job Summary

Vacancy :
Deadline : Jul 21, 2024
Published : Jun 21, 2024
Employment Status : Hybrid
Experience : Any
Salary :
Gender : Any
Career Level : Any
Qualification :

Job Description

We are a team of mission-driven people who want to enable companies to protect themselves against cyber crimes, and we're damn passionate about it. We thrive on trust, operate with integrity and above all support our people so they can do their best work and be their best selves. If you continuously challenge yourself to learn and grow, are driven by the impact your work has and are as equally mission-driven as we are, check us out!

Working at Flare means working with
• A growing and innovative startup where we recognize your impact and will empower you to take on even bigger challenges as the company grows. Work in a dynamic environment and participate in the incredible growth of the company.
• A people-first company where the work-life balance is valued and where we do everything to have happy and rested employees.
• An award-winning team, recognized in multiple hacking competitions and whose work has been referenced in leading academic journals and international media.
• Flexible work hours; Remote, office or hybrid work options; Dog-friendly office; Stock options; Unlimited vacations with a minimum of 3 weeks per year; Health insurance and more

What you'll get to work on
As one of our Product Manager, you'll be a key player in shaping the trajectory of Flare's threat exposure management product. With the dynamic world of cybersecurity ever-evolving, your role is pivotal in steering the direction of our product offerings. At Flare, you'll collaborate with a world-class and award-winning product team and highly skilled engineers, ensuring that your insights, creativity and decisions make a meaningful impact. We run with a dual-track discovery/delivery approach, anchored in a 6-week 'Shape Up' process. This framework promotes focused engineering efforts and allows for thoughtful product evolution. In our team, each Product Manager holds a significant stake in shaping Flare's future, making every decision and strategy invaluable.

Role and responsibilities
• **Strategic Planning**: Collaborate with cross-functional teams to define and prioritize product roadmaps based on company objectives, customer needs, and market opportunities.
• **Product Development**: Work closely with tech leads and developer teams to shape and build new capabilities that reduce our customer's exposure to cyber risks.
• **Product Lifecycle Management**: Oversee the entire product lifecycle, from conceptualization, design, and development, to launch, ensuring products meet business objectives, user needs and quality standards
• **Data-driven Decision Making**: Use analytics, user feedback, and market research to inform product decisions and improvements.
• **Stakeholder Collaboration**: Work closely with engineering, design, marketing, and sales teams to ensure timely delivery of products that align with company goals.
• **User Advocacy and User Experience**: Champion the needs and challenges of our users, ensuring that the user experience is central to all product decisions.
• **Continuous Improvement**: Regularly review and iterate on products based on performance metrics, market changes, and emerging technologies.

Qualifications
• **Product Management:** Proven experience in product management through iterative product discovery as well as by leading product teams while managing many stakeholders and customers.
• **Analytical**: Strong analytical skills with a proven ability to design experiments and analyze data to make informed product decisions.
• **Experience:** 5+ years in the cybersecurity sector or related fields such as IT management, data analytics, and risk management.
• **Technical Proficiency**: Familiarity with modern software development practices and tools.
• **Leadership**: Demonstrated experience leading cross-functional teams and driving results.
• **Communication**: Excellent English written and verbal communication skills. Ability to articulate and pitch product ideas effectively.

Good to have
• Experience in threat intelligence or threat exposure management
• Experience in web/SaaS
• Experience in data science
• French language knowledge

Don't meet every single requirement? Studies have shown that women and people of color are less likely to apply to jobs unless they meet every single qualification. At Flare we are dedicated to building a diverse, inclusive and authentic workplace, so if you're excited about this role but your past experience doesn't align perfectly with every qualification in the job description, we encourage you to apply anyways. You may be just the right candidate for this or other roles.

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits