

# Product Manager



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Web :

## Job Summary

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Vacancy :

Deadline : Sep 16, 2024

Published : Aug 16, 2024

Employment Status : Full Time

Experience : Any

Salary :

Gender : Any

Career Level : Any

Qualification :

## Job Description

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### About KOHO

KOHO's purpose is to empower Canadians to build a great financial foundation with products that are radically transparent and easy to manage. We first launched in 2017, and we have since built a community of over *1 million users*. Leading investors around the globe believe in our vision, and we've successfully raised over \$320M to make our vision a reality.

Discover our culture [here](#) and get the inside scoop from our team [here](#)!

### About the Role

KOHO is on the hunt for our next all-star Product Manager! We are committed to our mission of democratizing financial services and creating better wealth-building tools for all Canadians. Reporting to the Director of Product, this role will play a key and critical role in building credit card products.

### What You'll Do

- Lead the ideation, development, and launch of new credit/lending products, using market research and user insights.
- Collaborate with cross-functional teams to define product strategies and roadmaps aligned with business goals.
- Drive product innovation with new features and enhancements to differentiate KOHO in the market.
- Ensure a customer-centric approach to maximize product value and utility.
- Use data-driven insights to inform decisions and optimize product performance post-launch.
- Set strategic direction for new product initiatives and inspire teams to deliver exceptional results.

### About You

- Experienced product manager with 2+ years in product development; experience in consumer lending (personal loans, credit cards) is a plus.
- Strong analytical and problem-solving skills, with a knack for innovative solutions.
- Systematic approach to building scalable systems and processes for sustainable growth.
- Proactive in driving momentum and identifying opportunities for rapid iteration and improvement.
- Data-driven decision-maker, prioritizing initiatives based on impact and feasibility.
- Clear communicator, able to convey complex ideas to diverse stakeholders.
- Accountable owner, driving new product initiatives to successful completion

At KOHO, we are dedicated to providing pay transparency to all candidates. Compensation at KOHO is determined through various factors including but not limited to: comparable salary market data within Canada, technical skill assessment, a holistic view of previous work history, and internal pay equity with other KOHO team members.

Target Base Salary Range

\$100,000—\$120,000 CAD

### What's In It For You?

We invest time and resources into making sure KOHO is as good as the people we hire. Here are some of the reasons we attract the best people:

☑☑☑ **Balance Your Life** - Company-wide summer wellness days, winter holiday closure, personal days, a wellness spending account, and maternity & parental leave top-up

☑ **Remote First** - Work from anywhere in Canada with a budget to set up your home office

☑ **Level Up** - Access to an in-house certified performance coach and an annual training budget

☑ **Reach Your Goals** - Salary assessments twice per year

☑ **The KOHO Culture** - We have won 7 "Great Place to Work ®" awards since 2019

☑ **Be an Owner** - Every KOHO employee gets a generous amount of equity with a 10 year exercise window  
The KOHO culture is one of collaboration, creativity, and diverse perspectives. We are committed to building and fostering an inclusive, accessible environment for everyone. If you have any questions, concerns, or requests regarding accessibility needs, please contact [peopleaccessibility@koho.ca](mailto:peopleaccessibility@koho.ca) and the People and Culture team will be happy to help.

#LI-Remote

**Education & Experience**

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**Must Have**

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**Educational Requirements**

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**Compensation & Other Benefits**

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