



Phone :
Web :

Job Summary

Vacancy :

Deadline : Aug 04, 2024

Published : Jul 04, 2024

Employment Status : Full Time

Experience : Any

Salary :

Gender : Any

Career Level : Any

Qualification :

Job Description

Rise to the challenge

Rise is Canada's complete people management solution that gives employers everything they need to build loyal and productive teams—all in one place. We collaborate and co-create to build solutions that completely change how companies of all shapes and sizes manage their payroll, scheduling, time tracking, group benefits, recruitment, onboarding, and more.

At Rise, we're changing how work happens and how people work. We'd love for you to join us and experience the most positive, challenging, and transformative part of your career.

About the role

At the heart of any organization are its people. At the heart of the Rise platform is its People People Directory. It's a single place to manage all employee records and organizational hierarchies that feed into every product we have. It's where companies onboard their staff, store mission-critical documents, and connect the dots across the employee journey.

Our Product team is looking to hire a modern Product Manager dedicated to this area. This role comes loaded with high-leverage projects, engaging problems to solve, and an opportunity to make a profound strategic impact.

The day-to-day

- Discover and define the problems and opportunities for us to pursue.
- Prioritize and sequence six-week projects and other small improvements, resulting in a dynamic product roadmap.
- Use evidence and customer stories to get buy-in from your teammates and evangelize the product vision.
- Pair up with a Product Designer and a team of Engineers to collaboratively come up with creative solutions to customer problems and deliver them within business constraints.
- Help empower Rise's Go-To-Market and Client Experience teams to effectively sign on new customers and keep the ones we have.

About you

- 2+ years of Product Management experience — SaaS, marketplace, or consumer apps preferred.
- Excellent communication skills: written, verbal, presentations, demos, etc.
- Demonstrated experience collaborating with Design and Engineering in a fast-paced environment to solve customer problems.
- Skills and the desire to be close to customers: interview them, gather feedback, study product usage data, and learn what excites and troubles them.
- Demonstrated ability to identify, analyze, and shape customer problems to be solved.
- Completely comfortable with common product metrics and KPIs, and the ability to learn from analytics.
- Demonstrated ability to lead without authority and rally teammates toward accomplishing ambitious goals.
- Experience working with stakeholders to understand their needs and validate solutions.
- An entrepreneurial spirit, a growth mindset, and a team-focused mentality.
- BA/BS degree or equivalent experience.

What Rise offers

- Rise is all about creating a positive company culture, both for our clients and our employees. We believe that happiness isn't the cause of employee engagement; it's the result.
- The salary range for this position is \$85-105k, based on experience. Plus, stock options.
- We offer a flexible hybrid work policy, allowing employees to work from home and also take advantage of our beautiful office space in the heart of Burnaby that includes standing desks, an onsite fitness facility, and a fully stocked kitchen.
- Rise believes that time off is just as important as time spent. We offer 3 weeks of paid vacation, flexible personal wellness days, as well as one day off for your birthday and your work anniversary.
- We support your growth with a personal \$1,000 learning and development budget to take courses, attend conferences, webinars, you name it!
- We offer no-wait benefits. This means that starting your first day, you have access to our comprehensive benefits package which includes dental, eye care, and \$2,000 in counselling coverage, among many other great health benefits.

At Rise, we care more about where you're headed, not where you've been. We encourage people of all ages, backgrounds, identities, and orientations to apply.

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits
