

## Lead Product Manager

# Wealthsimple

Phone :  
Web :

### Job Summary

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Vacancy :  
Deadline : Oct 17, 2024  
Published : Sep 17, 2024  
Employment Status : Remote  
Experience : Any  
Salary :  
Gender : Any  
Career Level : Any  
Qualification :

## Job Description

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*Your career is an investment that grows over time!*

Wealthsimple is on a mission to help everyone achieve financial freedom by reimagining what it means to manage your money. Using smart technology, we take financial services that are often confusing, opaque and expensive and make them transparent and low-cost for everyone. We're the largest fintech company in Canada, with over 3 million users who trust us with more than \$40 billion in assets. Our teams ship often and make an impact with groundbreaking ideas. We're looking for talented people who keep it simple and value collaboration and humility as we continue to create inclusive and high-performing teams where people can be inspired to do their best work.

### About the team

Wealthsimple's product teams are responsible for shipping our award-winning products used by millions of Canadians. Our ambition is to help everyone achieve financial freedom by building world-class products that give Canadians better ways to invest, save, spend, and even file their taxes. Our product teams own all aspects of client experience, including the underlying services and infrastructure that enable core experiences like onboarding, funding, data reliability and fraud prevention. We are early in our journey and are looking for passionate product managers to help us develop and execute strategies to disrupt finance services in Canada.

### In this role, you will:

- Set an ambitious product vision for your product domain
- Oversee the planning, development, and launch of new product experiences that continuously raise the bar on quality, performance, and ambition.
- Collaborate closely with Engineering, Design, Data Science, and stakeholders across the business
- Break down complex, behind-the-scenes projects into discrete phases that deliver value to clients and the business incrementally.
- Lead the planning, prioritization, development, and launch of products and features
- Establish and own a variety of metrics related to performance and client outcomes
- Help elevate the Product Management practice at Wealthsimple and create an inclusive and supportive team culture.
- Talk directly to customers to uncover problems, identify unmet needs, and validate potential solutions.
- Own key business outcomes and effectively communicate progress and results to R+D leadership

### Skills we are looking for:

- 7+ year track record of building and shipping products that customers love.
- Experience leading product teams to delivery large, complex cross-functional projects and manage multiple dependencies.
- A shipping mentality - a proven track-record of making trade-offs in scope to deliver impact, test hypothesis and establish strong client feedback loops, quickly.
- Experience leading qualitative and quantitative research, including large-scale client research, to uncover insights and shape the direction of product roadmaps.
- Strong bias to action and the ability to set the tone for teams and stakeholders to deliver impact in a fast-paced environment.
- Enough technical know-how to talk with engineers about architecture and technical considerations that impact a product and a desire to learn what you don't know to help drive decision-making.
- Curiosity and a thirst for learning. You dig deep into any problem you encounter until you've cracked the nut on what's really important. You ask "why?" a lot. Like, a lot.
- Analytical skills to pull your own data, analyze it, and draw meaningful insights from it.
- Discerning taste for what constitutes a great product experience.
- Proven ability to turn complex problems into simple experiences.
- Strong understanding of how design, product and engineering can work together to ship high quality experiences quickly and at scale.
- Ability to effectively communicate ideas and project direction to internal teams and stakeholders.

### Nice to have:

- Experience working at a high-growth startup or as an entrepreneur
- A deep interest and passion for personal finance and how we might build simpler, more accessible services for everyone.

### Why Wealthsimple?

- ☑ Competitive salary with top-tier health benefits and life insurance
- ☑ Retirement savings matching plan using Wealthsimple Work
- ☑ 20 vacation days per year and unlimited sick and mental health days
- ☑ Up to \$1,500 per year towards wellness and professional development budgets respectively
- ☑ 90 days away program: Employees can work internationally in eligible countries for up to 90 days per calendar year
- ☑ A wide variety of peer and company-led Employee Resource Groups (ie. Rainbow, Women of Wealthsimple, Black @ WS)
- ☑ Company-wide wellness days off scheduled throughout the year

We're a remote-first team, with over 1,000 employees coast to coast in North America. Be a part of our Canadian success story and help shape the financial future of millions — join us!

Read our [Culture Manual](#) and learn more about [how we work](#).

### DEI Statement

At Wealthsimple, we are building products for a diverse world and we need a diverse team to do that successfully. We strongly encourage applications from everyone regardless of race, religion, colour, national origin, gender, sexual orientation, age, marital status, or disability status.

### Accessibility Statement

Wealthsimple provides an accessible candidate experience. If you need any accommodations or adjustments throughout the interview process and beyond, please let us know, and we will work with you to provide the necessary support and make reasonable accommodations to facilitate your participation. We are continuously working to improve our accessibility practices and welcome any feedback or suggestions on how we can better accommodate candidates with accessibility needs.

[Apply for this job](#)

**Education & Experience**

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**Must Have**

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**Educational Requirements**

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**Compensation & Other Benefits**

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