Intermediate Backend Engineer

Phone :
Web :

Job Summary

Vacancy :
Deadline : Oct 18, 2024
Published : Sep 18, 2024
Employment Status : Full Time
Experience : Any
Salary :
Gender : Any
Career Level : Any
Qualification :

Job Description

Hi. We're ContactMonkey. Our mission is to transform the way organizations communicate internally: making work more human. Proudly Toronto based, we have been helping businesses boost growth and productivity through their internal communications all around the world. Today, brands such as Rogers, IKEA and KPMG use our powerful tech stack to create, send, and track HTML email within Outlook or Gmail. 2023 was a great year at ContactMonkey and 2024 is off to an amazing start. Here's what we've been up to:
• Winner of the 2023 Deloitte Technology Fast 50™ awards program as one of the fastest-growing technology companies in Canada based on the highest revenue-growth % for over 4 years
• Recognized in Deloitte Technology Fast 500™ as one of the fastest growing companies in North America
• Ranked by the Globe & Mail as one of Canada's fastest growing companies
• And finally to cap off the year, we just raised a $55 million Series A funding!
We understand that joining a team is one of the most important decisions you make 🙌, and adding a team member is one of the most important decisions we'll make. Through our process, we want you to get to know us and understand how you approach problems, learn, and what motivates you!

About the job

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ContactMonkey is on the lookout for a Ruby on Rails Developer who is as passionate about creating a better world of work as we are. With your expertise, you will be pivotal to bettering employee engagement and talent retention within our global client roster as we continue to build out and refine our product.

What you'll be doing

• Lead by Example: Be active within your team and the company - participate in meetings; volunteer to lead initiatives; escalate questions or issues when necessary
• Working with other engineers to deliver mission critical business roadmap projects.
• Contribute to the health and refinement of the ContactMonkey engineering platform by contributing to critical engineering roadmap projects.
• Solve challenging engineering problems as they arise.
• Be a full participant in helping the engineering culture evolve as we grow.

About you

• Have 3-5 years experience with development using Ruby on Rails (additional languages and web frameworks are good too!).
• Have excellent oral and written communication skills.
• Are obsessive about testing and quality of work.
• Proud to write testable, modular, maintainable, simple, and well-documented code
• Are proficient with databases and SQL.
• Are experienced with web application and / or distributed systems development.
• Understand modern web standards and best practices.
• Have strong ActiveRecord skills, including knowing when to use SQL directly.
• Are able to work collaboratively and independently.
• Are comfortable with agile development.
• Are interested in working at a high growth startup.
• Understand the nuances and challenges related to scale.

You'll get major bonus points for

• You've configured and deployed apps on AWS.
• Experience with frameworks like React//Vue.
• A track record of great teamwork and the ability to work independently and drive projects to completion.
• Bachelor's Degree in Computer Science; or in Engineering, Physics, or Math with strong CS experience.
While we appreciate the full set of listed qualities, we also value growth and curiosity. Even if you don't tick every box but are excited about the role, we want to hear from you!

Why ContactMonkey?

We offer…
🩺 Comprehensive benefits program (health & dental)!
🤒 5 sick days per year!
💰 Monthly stipend for personal and professional growth!
📈 Stock option plan!
🏖 Generous vacation package!
🌴 1 personal day to do as you please!
☀️ Summer hours in July and August!
🌎 Work from anywhere in the world for 6 weeks!
🏙 Downtown Toronto office for a change of workspace routine!
🤝 A supportive team who celebrates successes and tackles challenges together!
Our team is reimagining what it means to send and receive valuable communications to an entire workforce. By joining ContactMonkey, rest assured our wickedly smart, high-performing team members will challenge you to learn and grow every day. We value great work and great ideas in everything we do. We're looking for talented people who want to grow their career with us while making an impact with groundbreaking ideas.

Equal Employment Opportunity

ContactMonkey does not discriminate in hiring or terms and conditions of employment because of an individual's race, ancestry, colour, place of origin, religion, gender, gender identity, national origin, citizenship, age, disability, sexual orientation, family status or marital status, or any other protected category recognized by provincial or federal laws.
Should you require any accommodation, please inform us and we will work with you to meet your accessibility needs. For any accessibility-related assistance, requests for information in accessible alternative formats or to report any accessibility problems, please share in your application.
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Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits