

HR/Job Researcher Co-op (Jan 2025 – Sept 2025)



Phone :

Web :

Job Summary

Vacancy :

Deadline : Oct 05, 2024

Published : Sep 05, 2024

Employment Status : Co-op

Experience : Any

Salary :

Gender : Any

Career Level : Any

Qualification :

Job Description

Visier is the leader in people analytics and we believe in a 'people-first' approach to business strategy. Our innovative technology transforms the way that organisations make decisions, allowing them to elevate their employees and drive better business outcomes. Embarking on an exciting new chapter in our growth story, we are looking for talented individuals who can help both Visier and our customers grow, evolve and win!

In the field of human resources job analysis is a procedure to identify the activities of a job, and the skills necessary to fulfill its responsibilities. At Visier, we are developing a job architecture which will help organisations around the world classify jobs, and better understand the skills and knowledge necessary to be successful in them. In this position you will play an important role in helping us develop this comprehensive job architecture, by researching, understanding and documenting jobs of various levels across a variety of industries.

What you'll be doing...

- Researching and understanding the activities and requirements of jobs across various functions and industries
- Accurately and concisely documenting the activities and requirements associated with these jobs
- Collaborate closely with internal stakeholders to support successful completion of project objectives

What you'll bring to the table...

- Strong research skills necessary to investigate and understand new industry sectors and the jobs that are associated with them
- Academic or professional experience in research is highly desirable.
- Meticulous approach and a strong attention to detail
- Strong written and verbal communication skills, necessary to effectively document and communicate your findings
- Familiarity with business processes, structures and jobs is desirable

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits
