



Phone :
Web :

Job Summary

Vacancy :
Deadline : Oct 18, 2024
Published : Sep 18, 2024
Employment Status : Hybrid
Experience : Any
Salary :
Gender : Any
Career Level : Any
Qualification :

Job Description

Later is founded on two success stories that began in 2014: Mavrck, the industry-leading influencer marketing solution (now Later Influence™), and Later, the best social media management platform (now Later Social™) and first-to-market link in bio tool.

We're trusted by the top social platforms, with partnerships and integrations with Meta, TikTok, X/Twitter, LinkedIn, YouTube, and Pinterest.

In 2024, Mavrck and Later officially joined together as one unified business, with a shared vision: to enable the world to make a living with their creativity. We're now on a mission to build the world's first Social Revenue Platform.

Later will be the first inclusive platform where social media managers, influencer managers, and creators can come together to collaborate on content. We enable marketers to create high-performing content and engage in authentic collaborations with creators to reach new audiences, drive engagement, and generate predictable ROI.

As a trusted partner and go-to source for social media advice, we help create an engaged community for reliable performance and repeatable growth.

About this position:

We're looking for an experienced DevOps Manager to lead a team of talented DevOps, SRE, Release Engineers and Platform Engineers to support the development of high quality products which are scalable, testable, extensible, and provide high value to our customers.

As the leader of the infrastructure team, you will work closely with the various development teams to provide operational support. This support will help them gain insight into their systems, improve reliability, maintain complex deployment infrastructures and increase developer productivity.

This is a leadership role that includes individual contribution where you will be reporting to the Director of Architecture. This role can be based in Boston, MA, Vancouver, BC or Toronto, ON with benefits from a flexible hybrid work model of remote + in office collaboration.

What you'll be doing:

- Owning and improving deployment processes for the different apps and services
- Supporting CI/CD pipelines for the various development teams
- Maintaining documentation and runbooks for the services and infrastructure
- Owning and scheduling maintenance for dependencies, i.e., databases and cache stores
- Owning and improving infrastructure monitoring and alarming
- Improving and optimizing the use of our AWS infrastructure
- Automation of common task that allow you to be removed from the process

Supported Tech:

- A moderately sized Ruby on Rails monolith
- Dockerized services written Node, Ruby, and Elixir
- Node/Express/Typescript API
- Postgres, Redis, and DynamoDB datastores
- Deployments in AWS (ECS, EKS, and Lambda)
- CircleCI based CI pipeline

Must Haves:

- 5+ years of experience leading a team and shipping code and services in production environments
- Minimum 4+ years DevOps experience
- Mandatory Kubernetes experience
- Strong experience managing AWS based deployments
- Experience with infrastructure-as-code, Terraform preferred
- Experience CI/CD pipelines across multiple domains
- Familiarity with Postgres and MySQL (or other relational DBs)
- Familiarity with cloud based security best practices
- Familiarity with Agile process

Nice to Haves:

We believe that good DevOps people have the ability to pick up new processes and technologies quickly, but some of the following will help you hit the ground running in one area or another.

- Experience working on Ruby on Rails applications
- Experience working with Typescript/Express applications
- Experience with AWS based DevSecOps
- Experience with processing images at scale

Our approach to compensation:

We take a market-based & data-driven approach to compensation. We leverage data from trusted third-party compensation sources to help us understand the market value of a role based on function, level, geographic location, and scope. We evaluate compensation bi-annually, including performance and market-related factors.

Our salaries are benchmarked against market Total Cash Compensation for the geographic location of our job posting. Compensation for some roles is structured as On Target Earnings (OTE = base + commission/variable) while for others it is structured as Salary only.

To comply with local legislation and ensure transparency, we share salary ranges on all job postings. Skills, experience and other factors help determine the final salary we offer which may vary from the original range posted.

Additionally, all permanent team members are granted stock options and are eligible to participate in various benefits plans as part of their overall compensation package.

Salary Range:

\$140,000 - \$175,000

Some perks of being on our team:

- **Flexible PTO:** We want you to take the time off when you want or need to recharge!
 - **Learning & Development:** We provide growth opportunities through training, coaching, mentorship programs, and workshops.
 - **Parental benefits:** We offer parental leave top-ups, family forming support, and a life-transitions program to ensure you and your family are well supported when returning to work.
 - **Healthcare:** Our comprehensive benefits package includes health, dental, vision, STD & LTD, 401k contribution plans (US-based employees), and an Employee and Family Assistance Program to support the well-being of you and your family.
 - **Employee Resource Groups:** Belonging is an important part of doing your best work. These ERGs provide support and community for employees.
- *Co-op team members are not eligible for company benefits.

Where we work

We hire into our hub cities of Boston, MA; Vancouver, BC; Toronto, ON. We also have team members based remotely for select positions. We post our positions in the hub location(s) where we are open to having the successful candidate be located.

Diversity, inclusion, and accessibility

We value diversity of thought; we are committed to creating a diverse environment and are proud to be an equal opportunity employer. All applications will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, national origin, disability, or age. Please let us know if you require any accommodations or support during the recruitment process.

#LI-Hybrid

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Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits
