

Deputy Project Manager



Phone :
Web :

Job Summary

Vacancy :
Deadline : Nov 15, 2024
Published : Oct 15, 2024
Employment Status : Hybrid
Experience : Any
Salary :
Gender : Any
Career Level : Any
Qualification :

Job Description

Expected Salary: \$83,395 to \$125,093

Underpinned by a deep understanding of technology integration, asset management, and specialist training, Babcock International works with customers around the world to improve the capability, reliability, and availability of their most critical assets within the key market sectors of Marine, Land, Aviation, and Nuclear.

In Canada, Babcock works in the Marine sector, where our teams provide critical and complex support to Canada's submarine fleet. Our Canadian team is proud to be trusted to deliver key naval in-service support for the Royal Canadian Navy. We also operate in the Aviation sector, where Babcock ensures that the aircrew trainees of our partner nations receive the world's best flying training. We deliver vital aerial emergency services and are proud to have been selected by the Government of Manitoba to deliver their wildfire suppression services, as well as key components of their critical air ambulance services. Whether it is providing technical training instruction, developing training materials or maintaining critical training assets, Babcock is trusted by its customers to deliver world-class training solutions.

Babcock's Purpose is to **create a safe and secure world, together**. Our Principles create the foundation for how we will do this. They keep us on the right course, unify the way we work and guide us towards success. By thinking, connecting, and acting in line with these Principles, we'll deliver better outcomes for our Culture, Customers and Communities. Collectively at Babcock, our employees embody the Principles that help make us great at what we do:

- Challenge the status quo, **Be Curious**, and ask, 'how might we?'
- Whenever measuring success, **Think: Outcomes** and positive impacts.
- **Be Kind** to ourselves, each other, and our planet.
- Babcock employees **Collaborate** – we are greater than the sum of our parts,
- **Be Courageous** – be brave, ambitious, and determined.
- Everyone has a part to play - **Own** and **Deliver** to be successful.

We encourage you to explore our Babcock Canada website to learn more about us at www.babcockcanada.com.

In this role, you will:

- Manage a team of 2-4 direct reports, and the project activities of up to a 200 person indirect workforce
- Be responsible for the occupational Health & Safety of all direct reports under your supervision
- Support the VIC EDWP Project Manager in the day-to-day management of project performance by:
 - Leading the planning, execution, and close-out of all project activities
 - Managing project scope, deliverables, and change for assigned activities
 - Helping develop and lead the implementation of full-scale project management plans
 - Managing assigned operational teams, and deconflicting project activities within the project management team
 - Managing costs and budgets, through effective engagement with functional group stakeholders
 - Developing and managing project schedules, including the definition and achievement of key events cardinal dates
 - Ensuring the project follows required quality assurance commitments
 - Monitoring and reporting on progress of the project to appropriate stakeholders through the development of effective performance management tools
- Execute the project management cycle from beginning to end stages
- Be an active member of the Project Management Team in developing and communicating strategies and plans, including setting objectives across the organization to meet program goals
- Coordinate stakeholders, service providers, and subcontractors to deliver on project commitments
- Ensure that active risk and opportunity management is employed to reduce the impact on schedule and develop recovery plans when issues arise
- Integrate the Functional Teams, including Production, Commissioning, Engineering, Planning, and Quality to ensure systems are handed over and set to work seamlessly
- Perform project reviews to evaluate performance, define progress, identify problems and their solutions, and develop reports to regularly communicate findings
- Implement and manage project changes and interventions to achieve project outputs
- Develop and deliver performance improvement initiatives while supporting other departments to identify and deliver on their own initiatives in support of the project goals
- Perform other duties as necessary

The ideal candidate brings:

- Have a post secondary education in an Engineering or Project Management discipline or an equivalent combination of education and/or experience
- Have a minimum of 8 years' experience supporting the delivery of major projects or operations
- Have a proven track record of effective leadership in a diverse and complex stakeholder environment
- Have exceptional communication skills and an aptitude for developing collaborative solutions
- Have experience in complex project environments, preferably within the marine industry
- Have knowledge of:
 - Enterprise Resource Planning (ERP) systems
 - Quality Assurance and Quality Control processes and systems
 - Planning, Scheduling, Earned Value
 - Risk
 - Project Management Controls

- Registration with an appropriate Professional body, such as the Project Management Institute (PMI) is considered an asset
- You are eligible for a Canadian Secret Security and ITAR Clearance

Babcock Canada supports the safety and wellbeing of our employees through the following programs:

- Contributions towards an employee's physical and mental health
- Wellness days
- Supportive work life balance: flexible work schedule and competitive annual vacation time off
- Comprehensive health and dental benefits
- Pregnancy and Parental Leave top-up available
- Employer matching of employee retirement contribution
- Employee recognition and bonus programs
- Support of professional development and reimbursement of membership dues
- Relocation assistance for individuals and families

Babcock is committed to promoting a workforce without boundaries. One that welcomes everyone to contribute to our success regardless of race, nationality, colour, religion, sex, gender identity or expression, sexual orientation, disability, or age. If you require accommodation during any stage of our recruitment process, please let us know how we can assist you.

Applicants, please apply online at <https://www.babcockinternational.com/careers/>

Job Segment: Project Manager, ERP, Quality Assurance, Nuclear Engineering, Manager, Technology, Engineering, Management
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Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits
