



Phone :
Web :

Job Summary

Vacancy :
Deadline : Oct 23, 2024
Published : Sep 23, 2024
Employment Status : Full Time
Experience : Any
Salary :
Gender : Any
Career Level : Any
Qualification :

Job Description

About Borrowell:

Borrowell is a Canadian company whose mission is to help people feel confident about money. We provide insights and tools to make smart money decisions. The first in Canada to offer free credit scores, Borrowell provides educational resources, monitoring, innovative digital tools, and personalized product recommendations to help people feel in control and optimistic about their financial future. With more than 3 million members, Borrowell is one of the largest fintech companies in Canada. To support us on our mission, we're building an exceptional team of high-performing yet humble individuals who believe Canadians deserve more choice when it comes to financial services.

We place a high value on building a diverse and inclusive workplace and are proud to have a gender-balanced team. We know that diverse teams perform better; half of our team identify as women or non-binary.

We're always on the lookout for passionate and driven people. If you think you'd be a great fit at Borrowell, read on to learn more about us and how our business works!

About the Role:

As a Data Science Manager, you will be responsible for strategizing and executing data science initiatives that align with Borrowell's goals, ensuring that our data products effectively serve our growing member base. Your leadership will empower the team to explore new technologies and methodologies to enhance our Data Science capabilities.

During your first year, you can expect to:

- Develop a Data Science strategy and roadmap that aligns with company objectives by collaborating cross-functionally with product, business and engineering teams
- Oversee end-to-end project management from conceptualization to delivery, ensuring quality and timely execution
- Influence Borrowell's product roadmap and business strategies by implementing innovative and impactful Data Science solutions at scale
- Build our Data Science team from the ground up
- Manage end-to-end delivery of models, including partnering with external stakeholders

Requirements

- 2+ years experience in leading data science teams, with a desire to build a team from the ground up and willingness to stay technical
- Strong ability to develop, articulate and execute a comprehensive Data Science strategy that aligns with business objectives and supports the organization's long-term vision
- Experience managing the entire machine learning lifecycle, from gathering business requirements to implementing models in production
- Demonstrated proficiency in programming languages such as Python and SQL for data analysis
- Excellent communication skills, with the ability to translate complex analytical concepts to non-technical stakeholders and influence business/product decisions

Nice to Haves:

- Experience in the fintech or e-commerce industry
- Experience with ML Ops
- Experience with DBT and Airflow
- Experience with Flask, FastAPI
- Familiarity with data visualization tools, such as Looker

Benefits

- **The Opportunity** - join and have a major impact on the Data Science strategy at a growing company that is helping people feel confident about their finances
- **Comprehensive Health Benefits** - medical, dental, vision, and paramedical health benefits for you and your family, with extra yearly coverage for psychotherapists and massage therapists
- **Additional Health Benefits** - virtual benefit offering that allows you to connect 24/7 with nurses, doctors and mental health professionals
- **Maternity & Parental Leave Top-up** - available to new parents
- **Wellness & Transit Benefit** - \$600 annually to spend on whatever brings you joy
- **WFH Reimbursement** - we ship you gear like a laptop, mouse, keyboard, and you can reimburse additional items to make your workplace better for you
- **Employee Development Benefit** - annual reimbursements on payments to help your learning
- **Givewell Benefit** - 1 paid volunteer day a year to give back to the community
- **Flexibility** - flexible working hours and a flexible vacation policy

We are remote-first across Canada with an office in Toronto. This role requires you to attend in-person meetings and team-building events.

At Borrowell, one of our core values and firm beliefs is that diversity makes us better. If you're unsure about your qualifications for this position we'd still encourage you to apply. We're looking for candidates who have experience but know that not everyone's had a chance to demonstrate what they can do. What's most important is that you have a growth mindset and care about helping people with their finances - an area in their lives that causes a lot of stress.

Please note that due to the sensitive nature of the work we do, clearing a credit and criminal record check is a condition of employment. By submitting your application you consent to Borrowell's use and processing of your personal information in connection with your job application at Borrowell and its recruitment processes.

Borrowell encourages applications from candidates with differing abilities. Please let us know if you require accommodation at any stage in the selection process.

[Apply for this job](#)

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits
