Data Science Co-op (Fall 2024)

Phone :
Web :

Job Summary

Vacancy :
Deadline : Jul 26, 2024
Published : Jun 26, 2024
Employment Status : Hybrid
Experience : Any
Salary :
Gender : Any
Career Level : Any
Qualification :

Job Description

Later is founded on two success stories that began in 2014: Mavrck, the industry-leading influencer marketing solution (now Later Influence™), and Later, the best social media management platform (now Later Social™) and first-to-market link in bio tool.
We're trusted by the top social platforms, with partnerships and integrations with Meta, TikTok, X/Twitter, LinkedIn, YouTube, and Pinterest.
In 2024, Mavrck and Later officially joined together as one unified business, with a shared vision: to enable the world to make a living with their creativity. We're now on a mission to build the world's first Social Revenue Platform.
Later will be the first inclusive platform where social media managers, influencer managers, and creators can come together to collaborate on content. We enable marketers to create high-performing content and engage in authentic collaborations with creators to reach new audiences, drive engagement, and generate predictable ROI.
As a trusted partner and go-to source for social media advice, we help create an engaged community for reliable performance and repeatable growth.

About this position:
Later is looking for a full-time co-op starting September 2024 to help support the product team; you will be working on new product features and having a meaningful impact on the company. If you enjoy tackling challenges, learning about new technologies, thinking of creative solutions, and sometimes blazing a new trail, we want to talk to you. This position is the perfect opportunity for you to learn and grow.

Technical Qualifications:
• In the 3rd year of statistics, computer science, math, physics, economics, or other technical undergraduate program; consideration may be given to graduate students as well. Creative thinker, fast learner, good grades.
• Strong coding ability in R and/or Python, passionate about data science and the technology industry. Some experience with SQL is a plus.
• Experience with and technical understanding of statistical modeling & machine learning techniques.
• Experience with big data/deploying models into production is a plus (Spark, AWS, Docker, Flask, plumber).
• A passion for social media (Instagram, TikTok, Pinterest, etc.) is a big plus.

We are committed to building an inclusive, supportive place for you to do the best and most rewarding work of your career. If you identify with any of the following, we encourage you to apply!
• A passion for data science - you care about performing unbiased & rigorous analysis.
• Excellent problem-solving skills - you come with not only creative solutions but also understand the right questions that need to be asked when needed.
• Strong customer service orientation - everything we do is in service of our clients.
• Business acumen - making sure your work is practical and useful
• Strong communication skills - we are a team, we expect you to work collaboratively across all functions. You will have constant communication with non-technical stakeholders.
• Ability to excel in a fast-paced, agile environment where critical thinking and strong problem solving skills are imperative.

Application Process:
If you think you would be a fit, we'd love to hear from you. Please submit your resume, cover letter, and an unofficial transcript - please highlight relevant courses or other academic achievements, competitions etc. And if you have a personal portfolio or Git account, send us the links so we can see how you shine.

Our approach to compensation:
We take a market-based & data-driven approach to compensation. We leverage data from trusted third-party compensation sources to help us understand the market value of a role based on function, level, geographic location, and scope. We evaluate compensation bi-annually, including performance and market-related factors.
Our salaries are benchmarked against market Total Cash Compensation for the geographic location of our job posting. Compensation for some roles is structured as On Target Earnings (OTE = base + commission/variable) while for others it is structured as Salary only.
To comply with local legislation and ensure transparency, we share salary ranges on all job postings. Skills, experience and other factors help determine the final salary we offer which may vary from the original range posted.
Additionally, all permanent team members are granted stock options and are eligible to participate in various benefits plans as part of their overall compensation package.
Salary Range: $3,500 per month

Some perks of being on our team:
• **Flexible PTO:** We *want* you to take the time off when you want or need to recharge!
• **Learning & Development:** We provide growth opportunities through training, coaching, mentorship programs, and workshops.
• **Parental benefits:** We offer parental leave top-ups, family forming support, and a life-transitions program to ensure you and your family are well supported when returning to work.
• **Healthcare:** Our comprehensive benefits package includes health, dental, vision, STD & LTD, 401k contribution plans (US-based employees), and an Employee and Family Assistance Program to support the well-being of you and your family.
• **Employee Resource Groups:** Belonging is an important part of doing your best work. These ERGs provide support and community for employees.
*Co-op team members are not eligible for company benefits.

Where we work
We hire into our hub cities of Boston, MA; Vancouver, BC; Toronto, ON. We also have team members based remotely for select positions. We post our positions in the hub location(s) where we are open to having the successful candidate be located.

Diversity, inclusion, and accessibility
We value diversity of thought; we are committed to creating a diverse environment and are proud to be an equal opportunity employer. All applications will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, national origin, disability, or age. Please let us know if you require any accommodations or support during the recruitment process.
#LI-Hybrid

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits