



Phone :

Web :

Job Summary

Vacancy :

Deadline : Nov 03, 2024

Published : Oct 03, 2024

Employment Status : Internship

Experience : Any

Salary :

Gender : Any

Career Level : Any

Qualification :

Job Description

About 1Password:

We all have important information we need to manage, and protecting it should be easy. Over 150,000 businesses and millions of people log in to 1Password to unlock smart, simple access to everything they care about. Our vision is to create a safer, simpler digital future for everyone, and our culture values simplicity, honesty and a human-centric approach to solving problems. Come help us unlock peace of mind so everyone can stay safer online.

The analytics team is a highly skilled group dedicated to extracting insights from data for strategic decision-making, comprising of product analytics, marketing analytics, HR analytics, and data science. Through expertise in data analysis and visualization, the team empowers our cross-functional partners at 1Password with actionable recommendations to optimize business performance.

Remote by design. 1Password has been remote-first since our inception in 2005, meaning that we're no stranger to building digital community and culture. With our teams fully remote and located all around the world, we stay connected through company-wide events, coffee chats, fun Slack channels, and peer-to-peer recognition through Bonusly — just to name a few. Our remote environment means that you have the flexibility to make those midday workout classes, take your dog out for a walk when they need one, and run errands on your own schedule. As an intern, you can expect to set core hours with your manager, and then work when you're at your best. We all thrive in different conditions, so we encourage you to make your workday work for you! 🐾

This is a remote opportunity within Canada. **This is a full time (40 hours per week) position that will run for 4 months - January to April 2025.**

What you can expect:

- Work cross-functionally to understand business objectives and how data can be used to solve problems
- Help 1Password understand what our users like about 1Password, how they use it and how they think we could improve it
- This intern will sit with the product analytics team, and work with data and analytics engineering, product management, product marketing, and user research teams to understand the data lifecycle at 1Password
- Engage in thoughtful conversations about how to balance the need for data to understand our users and respect for our users' privacy

What we're looking for:

- Confidence: A willingness to take on new challenges, and see them through to completion.
- Humility: You're not afraid to ask "stupid" questions and make mistakes (as long as you learn from them).
- Curiosity: You look for better ways of doing things, even if everyone seems happy with how they are.
- Teamwork: We work together, and succeed as a team!

Bonus points for:

- Impeccable attention to detail and data quality, experience with a wide variety of data types and formats
- Familiarity with developer workflows, data privacy best practices, SaaS/Enterprise experience
- Experience partnering with data and analytics engineering teams to process data for analytics and reporting consumption
- Previous experience working with data and analytics engineering teams, performing marketing and product analysis, or working with product, marketing and finance teams

Even if you don't tick all those boxes, we'd like to hear from you.

The most important thing you can bring to this job is the drive to dive in, get the work done, and fix root causes instead of treating symptoms. We believe in continuous learning and support professional development on the job with a budget to back it up. If you bring a desire to do the right thing for our customers, a sense of ownership over the product you work on, and a focus on shipping quality code, we want to hear from you.

This role will close on Friday, October 11th, 2024.

What we offer:

We believe in working hard, and resting hard. We're always looking for new ways to support our team members, but here's a glance at what we currently offer:

- > 🐾 Generous PTO policy - 2.08 days per month (1.5 work weeks per 4 month term)
- > 🐾 Company-wide wellness days off scheduled throughout the year
- > 🐾 Employee-led DEIB programs and ERGs and ECGs
- > 🐾 Fully remote environment
- > 🐾 Peer-to-peer recognition through Bonusly
- > 🐾 1Password University access and learning sessions
- > 🐾 Monthly internship events and socials

You belong here.

1Password is proud to be an equal opportunity employer. We are committed to fostering an inclusive, diverse and equitable workplace that is built on trust, support and respect. We welcome all individuals and do not discriminate on the basis of gender identity and expression, race, ethnicity, disability, sexual orientation, colour, religion, creed, gender, national origin, age, marital status, pregnancy, sex, citizenship, education, languages spoken or veteran status. Be yourself, find your people and share the things you love.

Accommodation is available upon request at any point during our recruitment process. If you require an accommodation, please speak to your talent acquisition partner or email us at nextbit@agilebits.com and we'll work to meet your needs.

Remote work is a part of our DNA. Given that our company was founded remotely in 2005, we can safely say we're experts at building remote culture. That said, remote work at 1Password does mean working from your home country. If you've got questions or concerns about this, your talent partner would be happy to address them with you.

Successful applicants will be required to complete a background check that may consist of prior employment verification, reference checks, education confirmation, criminal background, publicly available social media, credit history, or other information, as permitted by local law.

1Password uses an automated employment decision tool as a part of the recruitment process. See the latest bias audit [information](#). A reasonable accommodation, reasonable alternative selection process, appeal or to exercise your right to opt-out of AADM may be requested by emailing nextbit@agilebits.com with subject "AI accommodation request". For additional information see our [Candidate Privacy Notice](#).

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Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits
