

Data Engineer



Phone :

Web :

Job Summary

Vacancy :

Deadline : Nov 12, 2024

Published : Oct 12, 2024

Employment Status : Full Time

Experience : Any

Salary :

Gender : Any

Career Level : Any

Qualification :

Job Description

KOHO's purpose is to empower Canadians to build a great financial foundation with products that are radically transparent and easy to manage. We first launched in 2017, and we have since built a community of over 1 million users. Leading investors around the globe believe in our vision, and we've successfully raised over \$320M to make our vision a reality.

Discover our culture [here](#) and get the inside scoop from our team [here](#)!

About The Role

We're looking for a Data Engineer to join our team for a remote role based in Canada.

The successful candidate will be responsible for developing robust data pipelines, and integrating various data sources and systems. This role requires collaboration with internal teams including data analytics, data science, and business intelligence to ensure seamless data flow and accessibility. More than just understanding the strategic importance of data in a financial context, you're eager to roll up your sleeves and build the infrastructure to support it. We value potential as much as we value experience, so if you think you'd be a great fit, we'd love to hear from you.

Reporting to the Senior Development Manager, you will be part of a team that maintains and expands KOHO's data engineering platform.

What You'll Be Doing

- Practicing the KOHO values
- Gathering requirements for and implementing streaming and batch pipelines
- Supporting business users, Data Analysts, and Data Scientists in questions related to our data platform
- Implementing shared infrastructure used by all services and teams within the KOHO platform
- Contributing to and improving our internal standards for style, maintainability, and best practices
- Participating in rotating on-call duties, including incident management
- Developing a network outside of your team

Who You Are

- Someone who has a minimum of 3 years of experience working with data as well as:
 - Python, SQL, Apache Spark, Terraform, and Bash scripting
 - AWS Cloud-based services (Glue, Redshift, Lambda)
 - Orchestration tools (Airflow, Luigi)
 - Logging, Monitoring, and Alerting tools (DataDog, PagerDuty)
 - Experience solving problems and resolving outages in a large-scale production environment
 - Nice to have: AWS Cloud Practitioner, Solutions Architect and/or Data Engineering
- Someone passionate about learning and acquiring a deep understanding of data-driven use cases.

At KOHO, we are dedicated to providing pay transparency to all candidates. Compensation at KOHO is determined through various factors including but not limited to: comparable salary market data within Canada, technical skill assessment, a holistic view of previous work history, and internal pay equity with other KOHO team members.

Target Base Salary Range

\$110,000—\$125,000 CAD

What's In It For You?

We invest time and resources into making sure KOHO is as good as the people we hire. Here are some of the reasons we attract the best people:

☑☑☑ **Balance Your Life** - Company-wide summer wellness days, winter holiday closure, personal days, a wellness spending account, and maternity & parental leave top-up

☑ **Remote First** - Work from anywhere in Canada with a budget to set up your home office

☑ **Level Up** - Access to an in-house certified performance coach and an annual training budget

☑ **Reach Your Goals** - Salary assessments twice per year

☑ **The KOHO Culture** - We have won 7 "Great Place to Work ®" awards since 2019

☑ **Be an Owner** - Every KOHO employee gets a generous amount of equity with a 10 year exercise window. The KOHO culture is one of collaboration, creativity, and diverse perspectives. We are committed to building and fostering an inclusive, accessible environment for everyone. If you have any questions, concerns, or requests regarding accessibility needs, please contact peopleaccessibility@koho.ca and the People and Culture team will be happy to help.

#LI-Remote

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Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits
