

Phone :
Web :

Job Summary

Vacancy :
Deadline : Aug 20, 2024
Published : Jul 20, 2024
Employment Status : Full Time
Experience : Any
Salary :
Gender : Any
Career Level : Any
Qualification :

Job Description

Our Purpose

At Deloitte, we are driven to inspire and help our people, organization, communities, and country to thrive. Our Purpose is to build a better future by accelerating and expanding access to knowledge. Purpose defines who we are and gives us reason to exist as an organization.

By living our Purpose, we will make an impact that matters.

Build your leadership skills at Deloitte University.

Partner with clients to solve their most complex problems

Enjoy flexible, proactive, and practical benefits that foster a culture of well-being and connectedness.

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We are looking for a junior data analyst based out of our Burlington office to support our growing Deloitte Indirect Tax practice.

What will your typical day look like?

- Conversion of large datasets using ETL tools
- Data validation to ensure the integrity and quality of data using SQL queries and Alteryx workflows
- Complex data mining, analysis, manipulation, and processing
- Assistance with the development of digitalization projects using C# and VBA
- Maintenance and management of multiple large databases on multiple SQL servers.

About the team

The successful candidate will be working with the Data Analytics team within the Indirect Tax Recovery group. The primary role of the position will be to provide technical support directly to the core team as well as to the internal tax group on client engagements. The responsibilities will include back-to-back data processing, development and support of internal applications, and basic database administration.

Enough about us, let's talk about you

- Fluency in writing SQL queries, stored procedures, and functions
- In depth knowledge of relational databases and data models
- Experience with VBA and C#
- Working knowledge of Alteryx
- Hands-on knowledge of ETL tools
- Familiarity with Microsoft SQL Server and database administration
- Ability to think analytically and solve problems independently
- Strong organization skills with exceptional attention to detail

Total Rewards

The salary range for this position is \$68,000 - \$102,000, and individuals may be eligible to participate in our bonus program. Deloitte is fair and competitive when it comes to the salaries of our people. We regularly benchmark across a variety of positions, industries, sectors, targets, and levels. Our approach is grounded on recognizing people's unique strengths and contributions and rewarding the value that they deliver.

Our Total Rewards Package extends well beyond traditional compensation and benefit programs and is designed to recognize employee contributions, encourage personal wellness, and support firm growth. Along with a competitive base salary and variable pay opportunities, we offer a wide array of initiatives that differentiate us as a people-first organization. Some representative examples include: \$4,000 per year for mental health support benefits, a \$1,300 flexible benefit spending account, 38+ days off (including 10 firm-wide closures known as "Deloitte Days"), flexible work arrangements and a hybrid work structure.

Our shared values

While our Purpose guides us and helps explain why we exist, our shared values describe the behaviour we expect from each other at the firm.

They provide common ground to unite us across cultures and geographies. They help us to earn the trust and respect of our stakeholders. We all commit to living by these shared values, to stay true to the principles they represent, and to honour the legacy from which they came. They are what sets us apart and makes us Deloitte.

Every day, we live our Purpose through the following five shared values:

- **Lead the way:** Deloitte is not only leading the profession, but reinventing it for the future. We're also committed to creating opportunity and leading the way to a more sustainable world.
- **Serve with integrity:** Deloitte has earned the trust of employees, clients, regulators, and the public for 175 years. Upholding that trust is our single most important responsibility.
- **Take care of each other:** We look out for one another and prioritize respect, fairness, development, and well-being.
- **Foster inclusion:** We are at our best when we foster an inclusive culture and embrace diversity in all forms. We know this attracts top talent, enables innovation, and helps us deliver well-rounded client solutions.
- **Collaborate for measurable impact:** We approach our work with a collaborative mind-set, teaming across businesses, geographies, and skill sets to deliver tangible, measurable, attributable impact.

The next step is yours

Sound like **The One Firm. For You?** Apply **Now**.

At Deloitte, we are all about doing business inclusively – that starts with having diverse colleagues of all abilities. Deloitte encourages applications from all qualified candidates who represent the full diversity of communities across Canada. This includes, but is not limited to, people with disabilities, candidates from Indigenous communities, and candidates from the Black community in support of living our values, creating a culture of Diversity Equity and Inclusion and our commitment to our [AccessAbility Action Plan](#), [Reconciliation Action Plan](#) and the [BlackNorth Initiative](#).

We encourage you to connect with us at accessiblecareers@deloitte.ca if you require an accommodation for the recruitment process (including alternate formats of materials, accessible meeting rooms or other accommodations). We'd love to hear from you!

By applying to this job you will be assessed against the Deloitte Global Talent Standards. We've designed these standards to provide our clients with a consistent and exceptional Deloitte experience globally.

Deloitte Canada has 30 offices with representation across most of the country. We acknowledge our offices reside on traditional, treaty and unceded territories as part of Turtle Island and is still home to many First Nations, Métis, and Inuit peoples. We are all Treaty people. Apply now

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits
