

Data Analyst



Phone :
Web :

Job Summary

Vacancy :
Deadline : Aug 04, 2024
Published : Jul 04, 2024
Employment Status : Remote
Experience : Any
Salary :
Gender : Any
Career Level : Any
Qualification :

Job Description

About the Company

Makeship exists to empower influencers, creators, and brands of all sizes to develop and launch limited-edition products that matter to their fans. Leveraging our design, manufacturing, and marketing expertise, we work with our partners to bring their products to life through our community-powered crowd-funding platform. Each product is given a window of 21 days to be funded by the community before we produce and ship to fans worldwide. We put our brand behind every product and guarantee quality and ethical sourcing. We're profitable, have grown the team from 2 to 60 people in 5 years, and we're growing at an average annual growth rate of 200%+.

About the Role

As an early member of the team, you'll play a huge role in shaping our culture, our process, and the future of Makeship. Every day, you'll collaborate learn more about the content creation space, and watch your work make an impact (on the company and their community!).

We want this to be the best work experience of your life, so we'll pay you well, offer great benefits, invest deeply in your growth, and welcome you with our branded swag.

What We Are Looking For

This is a vital role in supporting Makeship with clean and impactful data to further scale. We're looking for someone who is excited to take on the challenge of creatively developing a data analysis and reporting stack. As a **Data Analyst**, you'll develop, implement, and execute technical projects that will positively influence Makeship's decision-making. This role reports to the Director of Product & Tech.

Your Key Responsibilities

- Design, develop and maintain dashboards for regular reporting of core business metrics
- Troubleshoot and validate data pipelines for large blended data sets, to increase reporting accuracy
- Consult with cross-functional teams to understand needs and translate business questions into analyses
- Design experiments and methodologies for A/B tests, product launches, and other innovation
- Collaborate with data engineering and product teams to improve ETL and data warehousing infrastructure
- Write and maintain documentation on analyses and reporting pipelines
- Lead ad-hoc investigations and present opportunities and bottlenecks to the founders

What You Bring

- At least 3 years of relevant work experience in data analysis or business intelligence
- Interest in the content creation space: art, animation, gaming, and entertainment!
- Excellent communication with both technical and non-technical stakeholders
- An ability to gather information and requirements yourself, in a fast-paced environment
- Proven experience in building business reporting, dashboards, and ETL
- A solid understanding of relational databases, data storage, and data manipulation
- A strong ability to wrangle data and find answers complex real-world questions
- Experience with BI tools like Looker Studio, Tableau, Power BI, etc
- Experience with cloud native infrastructure (AWS, Docker, Kubernetes, etc.)

Bonus

- Experience with our technology stack (PostgreSQL, BigQuery, Kafka, AWS, GCS)
- Advanced skills in data scripting and database development technologies (SQL, Python, R)
- Experience building data pipelines and warehouses.
- Worked with eCommerce data or data from Shopify, Google Analytics 4, or Hubspot.
- Worked in a startup or similar environment.

Benefits & Perks

- Work remotely anywhere in Canada and/or access any of our hubs
- Health and dental benefits
- 4 weeks of paid vacation (including paid time off on your birthday)
- Additional 1 week of paid time off during the holidays
- Monthly phone allowance
- \$400 home office setup allowance
- Pregnancy and parental leave top-up program
- Education Assistance Program
- Employee referral program

Salary Band: \$80-100k CAD per annum. Individual salaries will be dependent on unique skills, experience and qualifications. *At Makeship we are committed to fostering an environment that welcomes people of all backgrounds, experiences, and identities. We are passionate about building an equitable and inclusive culture for our unique and diverse team of employees which makes us Makeship. As an equal opportunity employer, we value and embrace everyone's opinions and differences, and actively seek new Makeshipers who will work respectfully with our team, propelling our company and the community forward. If there are any accommodations we can provide to make your interview experience more accessible and inclusive, please let us know in your application.*

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits
