

Phone :  
Web :

**Job Summary**

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Vacancy :  
Deadline : Nov 09, 2024  
Published : Oct 09, 2024  
Employment Status : Remote  
Experience : Any  
Salary :  
Gender : Any  
Career Level : Any  
Qualification :

# Figment

## Job Description

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[Figment](#) is the world's leading provider of blockchain infrastructure. We provide the most comprehensive staking solution for our over 500+ institutional clients including exchanges, wallets, foundations, custodians, and large token holders to earn rewards on their crypto assets. These clients rely on Figment's institutional staking service including rewards optimization, rapid API development, rewards reporting, partner integrations, governance, and slashing protection. Figment is backed by industry experts, financial institutions and our global team across twenty three countries. This all leads to our mission to support the adoption, growth and long term success of the Web3 ecosystem. We are a growth stage technology company – looking for people who are builders and doers. People who are comfortable plotting their course through ambiguity and uncertainty to drive impact and who are excited to work in new ways and empower a generative company culture.

### About the Role

We are seeking a talented Data Analyst to join our growing Data Science and Analytics team at Figment. This role is integral to our mission of harnessing data to drive informed decision-making and optimize our business processes. The Data Analyst will work closely with data scientists and other business units to analyze data, create reports, and deliver insights that directly impact our strategy and operations. We're looking for someone with strong analytical skills, a keen eye for detail, and the ability to communicate complex data insights in a clear and actionable manner. The ideal candidate will be comfortable working in a dynamic environment, dealing with uncertainty, and collaborating across multiple projects.

### Responsibilities

- **Data reporting and pipelining:** Develop and maintain dashboards and reporting pipelines. Query databases and process data to support decision-making.
- **Data Analysis and Visualization:** Extract key insights and create visualizations to tell compelling data stories using our tools.
- **Cross-Functional Collaboration:** Work with internal teams like Engineering, Product, Finance, and Customer Success to deliver tailored data solutions.
- **Understanding Business Needs:** Engage with stakeholders to understand Figment's business needs and deliver solutions that elevate Figments operations
- **Technical Skills:** Writing clean, reliable code in the development of scalable solutions.

### Qualifications

- **Analytical Expertise:** Strong skills in data analysis and visualization.
- **Data Tools:** DBT, Snowflake Fivetran, AWS, and Monte Carlo.
- **Technical Skills:** Proven experience with SQL, GitHub, Sigma (or equivalent)
- **Domain expertise:** Familiarity of working with Blockchains or in the Web3 space (nice to have)
- **Communication Skills:** Strong ability to convey complex insights clearly and concisely to various stakeholders.
- **Attention to Detail:** Ensure accuracy and reliability in data reporting and analysis.
- **Adaptability:** Thrive in a fast-paced environment, adapting to new challenges as they arise.

This role is perfect for someone passionate about leveraging data to drive business success and eager to make a meaningful impact at Figment. If you thrive in a collaborative, innovative environment and have a knack for turning data into actionable insights, we would love to hear from you.

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One of Figment's core principles is "Making the Invisible Visible" - ensuring transparency and information sharing in all communication. Figment is committed to transparency regarding pay, benefits, and other compensation types for all internal roles as well as all roles being hired for.

**Base Salary:** The CAD base salary range for this position is CAD **\$85,000 - \$115,000**. The US base salary range for this position is USD **\$85,000 - \$115,000**. This range reflects base salary only, and does not include additional compensation or benefits. *For candidates in other countries, the pay range will be disclosed upon your first interview with Figment (being a globally remote company, the list of salary ranges would simply be too long to note here!).* The range displayed reflects the minimum and maximum range for a new hire across all Canada or the US. A candidate's specific pay within the range will be determined by various factors including job-related skills, relevant education, and training.

**Benefits:** All employees of Figment receive the following competitive benefits. *For candidates beyond Canada and the US, benefits will be outlined during your first interview with Figment.*

- 100% remote-first environment, with co-working spaces in our employee "hubs" across the globe for those who enjoy a hybrid model
- 4 weeks of PTO that kick in day one, with an additional 1 week of flex days
- Extended company-paid health benefits that kick in day one
- Best in class parental leave and flexible arrangements
- A home office stipend to create a space that you enjoy working in
- Monthly Wifi reimbursement
- A yearly Learning & Development budget
- 401K (US) or RRSP match (Canada)
- Stock Options in the company
- Competitive bonus (based on company performance) that is distributed bi-annually - we believe that the company's success should be shared with our employees often
  - For roles listed within the Sales Department, there is instead a competitive commissions structure which will be outlined during your first interview with Figment
- Annual onsite company gatherings and retreats to inspire team bonding, collaboration, and fun!
- A culture of honesty, professionalism and risk taking in a high-growth environment

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See here for Figment's [Privacy Policy](#) and [California Employee Privacy Policy](#).

Figment is a remote-first company operating with a global footprint across 12 countries. Are you interested in helping us build the future of digital assets?

[Apply for this job](#)

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**Education & Experience**

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**Must Have**

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**Educational Requirements**

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**Compensation & Other Benefits**

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