

# Product Designer



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Phone :

Web :

## Job Summary

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Vacancy :

Deadline : Nov 12, 2024

Published : Oct 12, 2024

Employment Status : Remote

Experience : Any

Salary :

Gender : Any

Career Level : Any

Qualification :

## Job Description

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Assent is the supply chain sustainability management solution for the world's most responsible, sustainability-focused complex manufacturers. The #1 business risk for complex manufacturers is hidden. Most supply chains were never built with sustainability in mind, and most manufacturers do not have deep visibility into their supply chain risks while outsourcing the majority of their production. Shaped by regulatory experts, customers and suppliers, Assent is the foundation manufacturers need for cross-enterprise sustainability. At Assent, your work will help bring transparency, sustainability, and fairness to the global community.

We're one of the fastest-growing technology companies - from \$5 million to \$50 million ARR in under five years! As the global leader in supply chain data management, we provide transparency into the supply chains of some of the world's largest and most successful companies, including 75 percent of Fortune 500 companies. In our most recent funding round, we raised \$350 Million USD in funding led by Vista Equity Partners. This funding will allow us to continue to scale with purpose, and add exceptional talent to our already remarkable team.

## Job Description

As a Product Designer, you'll become a catalyst for creative thinking and problem-solving within the product design team. Your unwavering drive and curiosity to understand what makes our end-users tick will inform and drive your design work. Your responsibilities will fall under four main pillars:

### Deep Understanding of Assent

- Develop a deep understanding of users' needs and goals, aiming to be a recognized expert for your product team.
- Develop a strong understanding of the suite of products and experiences at Assent.
- Understand the various dimensions of Assent, from marketing, sales, and finance, to professional services consulting, legal, and regulatory.

### Research & Evaluation

- Drive and lead research initiatives, pushing for more user focus for your team, and organizing research and data-gathering.
- Validate and evaluate design decisions through usability evaluations.
- Plan, measure, and track the user experience across our products and our services.

### Mentorship & Motivation

- Energize the product design team with your expertise and passion.
- Foster collaboration within and across a diverse group of cross-functional stakeholders.
- Advocate intensely for our end-users, framing their needs and challenges in ways that help build a shared understanding across teams.
- Inspire design innovation by continuously researching and sharing design best practices.

### Complexity Simplification & Design Vision

- Define and improve the styling and experience of our product set.
- Lead difficult or sensitive work, making sense of deeply complex problems and cutting through to simple solutions.
- Contribute to setting the design direction, using a well-grounded understanding of the business, user needs, and design principles.

## Qualifications

- 8 or more years of experience designing applications and experiences across a variety of platforms.
- Strong problem-solving skills with the ability to digest and comprehend complex systems and iterate on ways to improve them.
- Highly skilled in creating high-fidelity, interactive prototypes for complex designs.
- Proven ability to handle unexpected design challenges during the shipping phase.
- Excellent communication skills, with an ability to manage difficult conversations, provide valuable feedback, and resolve conflicts to maintain team harmony.
- Proven leadership skills, promoting a supportive culture, and putting the team's goals first.
- A strong advocate for the user, with experience conducting and analyzing various forms of research.
- Experience working in a fast-paced, high-growth tech environment.

### What to expect in our interview

While skills and professional experience are important, we want to learn more about you! What drives you? What excites you? We also want to respect your time, which is why in our interviews, we strive for a focused and deliberate approach.

It all begins when Assent's Talent Acquisition team contacts you for an introductory call. Beyond that, you can expect:

- An interview with the product design team's manager. The focus will be on your professional journey and how much you connect with the role's requirements.
- A group interview with the entire design team and some key members of the product management and engineering teams. You will present a portfolio case study or a UX/UI/Research topic you're passionate about.

## Additional Information

At Assent, we are uniquely positioned to make meaningful, impactful changes in the world around us. If you believe in doing work that matters, we want you to join our team.

### Life at Assent

- Wellness: We believe that you and your family's well being is important. As a result, we offer vacation time that increases with tenure, comprehensive benefits packages (details vary by country), life leave days and more.
- Financial Benefits: It's not all about the money – well, it's a little about the money. We understand that financial health is important and we offer a competitive base salary, a corporate bonus program, retirement savings options and more.
- Life at Assent: There is purpose beyond your work. We provide our team members with volunteer days, flexible work options and opportunities to get involved in corporate giving initiatives.
- Lifelong Learning: At Assent, curiosity is not only valued but encouraged. You will receive professional development days that are available to you the day you start.
- Work The Way That Works for You: Your work and life should be balanced in a way that is purposeful for you. We offer flexible working environments for our team. Choose a space that meets your unique needs.

At Assent, we are committed to growing and sustaining an environment where our team members feel included, valued, and heard. Our diversity and equal opportunity practices are guided and championed by our Diversity and Inclusion Working Group and our Employee Resource Groups (ERGs).

Our commitment to diversity, equity and inclusion includes recruiting and retaining team members from diverse backgrounds and experiences, and fostering a culture of belonging where all team members are included, treated with dignity and respect, promoted on their merits, and placed in positions to contribute to business success.

If you require assistance or accommodation throughout any part of the interview and selection process, please contact [talent@assent.com](mailto:talent@assent.com) and we will be happy to help.

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**Education & Experience**

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**Must Have**

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**Educational Requirements**

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**Compensation & Other Benefits**

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