

**Analyst, Global Investment &
Innovation Incentives (Gi3) –
Intern (8-16 month)**



Phone :

Web :

Job Summary

Vacancy :

Deadline : Sep 20, 2024

Published : Aug 20, 2024

Employment Status : Hybrid

Experience : Any

Salary :

Gender : Any

Career Level : Any

Qualification :

Job Description

Location: Multiple Locations, Canada

Company: Deloitte

Job Type: Co-op/Intern

Work Model: Hybrid

Reference code: 126972

Primary Location: Toronto, ON

All Available Locations: Brossard, QC; Burlington, ON; Calgary, AB; Edmonton, AB; Fredericton, NB; Halifax, NS; Kitchener, ON; Laval, QC; Moncton, NB; Montreal, QC; Ottawa, ON; Quebec City, QC; Regina, SK; Saint John, NB; Saskatoon, SK; St. John's, NL; Toronto, ON; Vancouver, BC; Victoria, BC; Winnipeg, MB

Our Purpose

At Deloitte, we are driven to inspire and help our people, organization, communities, and country to thrive. Our Purpose is to build a better future by accelerating and expanding access to knowledge. Purpose defines who we are and gives us reason to exist as an organization.

By living our Purpose, we will make an impact that matters.

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Are you a current student looking to pursue either a Coop term or Internship? At Deloitte, you will have the opportunity to work on a wide range of clients, while leveraging a diverse and powerful network to solve our clients' most pressing concerns and complex challenges.

What will your typical day look like?

Our clients range from technology startups to large Canadian and global companies. As a Gi3 technology professional at Deloitte, you will:

- Use your technical knowledge and experience to assess our client's technology projects in relation to the eligibility criteria for Scientific Research and Experimental Development (SR&ED) tax credits;
 - Be technically curious and interested in new emerging technological developments of all kinds, by keeping current with innovative developments in the area of your technical focus;
 - Communicate directly and indirectly with our clients to understand their technology, products, and operations to determine which of their activities qualify for SR&ED and other government incentives;
 - Communicate through technical project reports how the client's research and development activities meet the eligibility requirements of the SR&ED program and various incentive programs;
 - Assist our clients in compiling their available documentation as supporting evidence for their SR&ED and government incentive applications
- With this said, no two days are the same. Our clients evolve and so do we.

About the team

We are currently looking for qualified engineering/science co-op/interns to join our Gi3 team. Deloitte's Gi3 team is the leading innovation incentives team both in Canada and globally. We help Canadian companies become more competitive globally by advising them on business and financial strategies to access SR&ED tax credits and government incentives to support technology innovation.

- **Technology, Media, & Telecom (TMT):** We are seeking Engineering/Science Co-op students with a focus in software engineering, computer science, and electrical/computer engineering disciplines to join our team.
- **Manufacturing (MFG):** We are seeking Engineering/Science Co-op students with a focus in mechanical, chemical and electrical engineering disciplines, and physical or life sciences to join our team.
- **Grants and Incentives (G&I COE):** We are seeking a Co-op student with a passion for writing, research, and working in a team environment to help our clients succeed.

Enough about us, let's talk about you

You are someone who:

- Working towards an Engineering/Science/Engineering Technologist Degree in one of the following industry sectors:
 - Technology, Media and Telecom (TMT) - Working towards an undergraduate degree in Computer Science and/or Computer Science/Software Engineering
 - Manufacturing - Working towards an Engineering/Engineering Technologist/Science Undergraduate degree in Mechanical, Chemical or Electrical, Chemistry, Biology or Physics
- You are technically curious and interested in emerging technological developments, particularly in your area of technical focus.
- Superior verbal and written communication with creative ability to conceptualize and articulate technical solutions and activities.
- Excellent leadership and interpersonal skills with demonstrated ability to work with others effectively in teams; and self-driven to work independently
- Comfortable working in a dynamic environment with competing deadlines and rapidly evolving client needs and conditions and experience in a technical or engineering environment is an asset
- Proficient in Microsoft Office applications (Word, Excel, PowerPoint, Access)

Total Rewards

The salary range for this position is \$54 000,00 - \$57 000,00, and individuals may be eligible to participate in our bonus program. Deloitte is fair and competitive when it comes to the salaries of our people. We regularly benchmark across a variety of positions, industries, sectors, targets, and levels. Our approach is grounded on recognizing people's unique strengths and contributions and rewarding the value that they deliver.

Our Total Rewards Package extends well beyond traditional compensation and benefit programs and is designed to recognize employee contributions, encourage personal wellness, and support firm growth. Along with a competitive base salary and variable pay opportunities, we offer a wide array of initiatives that differentiate us as a people-first organization. Some representative examples include: \$4,000 per year for mental health support benefits, a \$1,300 flexible benefit spending account, 38+ days off (including 10 firm-wide closures known as "Deloitte Days"), flexible work arrangements and a hybrid work structure.

Our promise to our people: Deloitte is where potential comes to life

Be yourself, and more.

We are a group of talented people who want to learn, gain experience, and develop skills. Wherever you are in your career, we want you to advance.

You shape how we make impact.

Diverse perspectives and life experiences make us better. Whoever you are and wherever you're from, we want you to feel like you belong here. We provide flexible working options to support you and how you can contribute.

Be the leader you want to be.

Some guide teams, some change culture, some build essential expertise. We offer opportunities and experiences that support your continuing growth as a leader.

Have as many careers as you want.

We are uniquely able to offer you new challenges and roles – and prepare you for them. We bring together people with unique experiences and talents, and we are the place to develop a lasting network of friends, peers, and mentors.

The next step is yours

Apply by **[insert date]**.

To be considered, you must submit your cover letter, resume and unofficial transcript in ONE PDF document

At Deloitte, we are all about doing business inclusively – that starts with having diverse colleagues of all abilities. Deloitte encourages applications from all qualified candidates who represent the full diversity of communities across Canada. This includes, but is not limited to, people with disabilities, candidates from Indigenous communities, and candidates from the Black community in support of living our values, creating a culture of Diversity Equity and Inclusion and our commitment to our [AccessAbility Action Plan](#), [Reconciliation Action Plan](#) and the [BlackNorth Initiative](#).

We encourage you to connect with us at accessiblecareers@deloitte.ca if you require an accommodation for the recruitment process (including alternate formats of materials, accessible meeting rooms or other accommodations) or indigenoucareers@deloitte.ca for any questions relating to careers for Indigenous peoples at Deloitte (First Nations, Inuit, Métis).

By applying to this job you will be assessed against the Deloitte Global Talent Standards. We've designed these standards to provide our clients with a consistent and exceptional Deloitte experience globally. Deloitte Canada has 30 offices with representation across most of the country. We acknowledge our offices reside on traditional, treaty and unceded territories as part of Turtle Island and is still home to many First Nations, Métis, and Inuit peoples. We are all Treaty people.

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits
